

Name	Position Title	Department	Hourly/ Biweekly Salary
STOCKER, WILLIAM D	POLICE OFFICER	POLICE	\$ 26.64
RHINEHART, TODD R	ENVIRONMENTAL HEALTH SPE	HEALTH	\$ 20.72
CROZIER, BRIAN A	POLICE OFFICER	POLICE	\$ 29.96
OPENHOWSKI, THADDEUS P	POLICE OFFICER	POLICE	\$ 29.09
KRAHN, JEREMY R	POLICE OFFICER	POLICE	\$ 20.49
MARTYNA, JOSEPH D	POLICE OFFICER	POLICE	\$ 20.49
ENALLS JR, HARVEY N	FIREFIGHTER	FIRE	\$ 1,800.98
HARRIS, RONALD W	POLICE OFFICER	POLICE	\$ 29.09
FELIX, SALLY T	DIRECTOR OF SIOUXLAND LIB	LIBRARY	\$ 4,720.80
SCHNEIDER, ALBERT N	POLICE OFFICER	POLICE	\$ 29.09
BRUXVOORT, CHRISTINE M	POLICE OFFICER	POLICE	\$ 26.94
GEDNEY, MATTHEW T	ENVIRONMENTAL ANALYST	SANITARY LANDFILL	\$ 1,998.40
BAIER, ANDREW E	FIREFIGHTER	FIRE	\$ 1,642.86
OLIVER, JAMES W	SENIOR LIBRARIAN	LIBRARY	\$ 3,235.20
SOLOMON, WEINSHET A	CLINIC LAB AIDE	HEALTH	\$ 13.83
IVELAND, NATHAN H	UTILITIES SYSTEM WORKER	STREET	\$ 17.04
RAGSDALE, JEFFREY S	LEAD BLDG MAINT MECHANIC	FACILITIES MANAGEMENT	\$ 18.39
SERK, ROBERT M	BUILDING INSPECTOR	PLANNING/BLDG SERV	\$ 31.93
NEAL, MARTIN V	POLICE OFFICER	POLICE	\$ 25.86
BAILEY, BRUCE T	POLICE LIEUTENANT	POLICE	\$ 3,260.00
MATIA, TERRANCE S	POLICE OFFICER	POLICE	\$ 23.70
HILSENROTH, DONALD A	FIREFIGHTER	FIRE	\$ 1,800.98
SCHWAN, JODI M	CHIEF OF STAFF	MAYOR	\$ 4,150.40
WILSON, MICHAEL N	FIREFIGHTER	FIRE	\$ 1,483.77
LADONSKI, AIMEE J	SUSTAINABILITY COORD	SANITARY LANDFILL	\$ 1,998.40
CHABOT, PATRICIA L	LIBRARY ASSOCIATE	LIBRARY	\$ 25.40
LIEN, THOMAS W	POLICE OFFICER	POLICE	\$ 29.09
MC KEE, RICHARD E	ENVIRONMENTAL ANALYST	PUBLIC WORKS ADMIN	\$ 2,673.60
KIRCHER, DAVID A	FIREFIGHTER	FIRE	\$ 1,483.77
HENDRIX, ROBERT W	LEAD MECHANIC	FLEET MAINT	\$ 21.63
PROHL, APRIL D	POLICE RECORDS CLERK	POLICE	\$ 16.36
HAMILTON, DAVID J	POLICE OFFICER	POLICE	\$ 24.78
KENNEDY, SHAWN L	EQUIPMENT OPERATOR	STREET	\$ 19.88
BUTLER, MYRON T	EQUIPMENT OPERATOR	STREET	\$ 20.65
OSMAN, JOHN D	CIVIL ENGINEER (PE)	ENGINEERING	\$ 2,807.20
BAYNE, HENRY R	POLICE OFFICER	POLICE	\$ 29.09
DANIELS, JOHN A	FIRE INSPECTOR UNIFORM	FIRE	\$ 2,469.60
REDDY, JOAN L	ASSIST LIBRARY DIRECTOR	LIBRARY	\$ 3,368.00
HANEY, STEVIE O	POLICE LIEUTENANT	POLICE	\$ 3,149.60
SLATTERY, SHELLIE A	POLICE OFFICER	POLICE	\$ 24.78
BUTEYN, JAMES N	POLICE OFFICER	POLICE	\$ 28.85
YODER, DEBORAH H	LIBRARIAN	LIBRARY	\$ 2,189.60
DROVDAL, ANTHONY S	FIRE CAPTAIN	FIRE	\$ 2,340.78
WINN, CYNTHIA A	ASSIST LIBRARY DIRECTOR	LIBRARY	\$ 3,368.00
LONG, DANIEL P	FIRE CAPTAIN	FIRE	\$ 2,595.26
EAVES, WALTER L	LEAD WASTEWATER OPERAT	WATER RECLAMATION	\$ 22.64
ANDERSON, CHRISTOPHER J	GIS TECHNICIAN	PUBLIC WORKS ADMIN	\$ 21.63
CREVISTON, PAUL A	POLICE OFFICER	POLICE	\$ 26.64
BRUNETTE, STEVEN A	FIRE CAPTAIN	FIRE	\$ 2,340.78

Name	Position Title	Department	Hourly/ Biweekly Salary
MATTHEWS, DENNIS W	FIRE APPARATUS OPERATOR	FIRE	\$ 2,293.50
CRANMER, DONNA M	TECH SERVICES LIBRARIAN	LIBRARY	\$ 2,960.80
NELSON, NATHANAEL A	EQUIPMENT OPERATOR	STREET	\$ 19.88
NELSON, MATTHEW J	PUBLIC PRKNG FAC SUPERVIS	PUBLIC PARKING FACILITIES	\$ 2,060.80
VOLDEN, PERRY A	FIRE DIVISION CHIEF	FIRE	\$ 3,656.00
BELDEN, JACQUELYN R	FORENSIC SPEC I	POLICE	\$ 20.76
TALLEY, DAVID C	FIRE CAPTAIN	FIRE	\$ 2,340.78
TROTTER, JENNIFER A	ANIMAL CONTROL OFFICER	POLICE	\$ 16.59
PFANNENSTEIN, JOYCE D	LIBRARY ASSOCIATE	LIBRARY	\$ 20.76
DUFFY, PATRICK B	FIREFIGHTER	FIRE	\$ 1,642.86
BUKOVICH, MARK A	FIRE CAPTAIN	FIRE	\$ 2,340.78
EXNER, JANSON W	REGISTERED NURSE (RN)	HEALTH	\$ 22.48
IRSFELD, CHRISTOPHER P	FIRE APPARATUS OPERATOR	FIRE	\$ 1,958.42
MCCLURE, RODNEY L	MECHANIC	FLEET MAINT	\$ 23.30
LERUD, ARVID G	EMERGENCY VEHICLE TECH	FIRE	\$ 2,058.40
BURKARD, MICHAEL A	LIGHT SUPERINTENDENT	LIGHT	\$ 3,235.20
WILKING, DARRELL S	POLICE OFFICER	POLICE	\$ 29.09
MIXELL, TERRY L	POLICE SERGEANT	POLICE	\$ 33.51
KARBO, DANIEL E	CITY CARRIER	MEDIA SERVICES	\$ 16.36
LIMESAND, RYAN L	FIRE APPARATUS OPERATOR	FIRE	\$ 1,797.48
WILLERT, TRAVIS L	FIREFIGHTER	FIRE	\$ 1,642.86
GEARMAN, CANDICE B	POLICE OFFICER	POLICE	\$ 25.86
PELZEL, KATIE A	LIBRARY ASSISTANT	LIBRARY	\$ 13.68
MATTHEWS III, JOHN B	POLICE OFFICER	POLICE	\$ 29.09
SIEGFRIED, CLAYTON S	APPL SUPPORT ANALYST	CENTRAL SERVICES	\$ 2,576.80
FREESE, DARIN M	LEAD WATER OPERATOR (CEF	WATER	\$ 26.68
DE SCHEPPER, JEFFREY R	POLICE OFFICER	POLICE	\$ 29.09
HUWE, JANE J	LIBRARIAN	LIBRARY	\$ 2,673.60
BIANCHI, CATHLEEN J	TECHNICAL CLERK	STREET	\$ 17.75
ROSENBROOK, BRENT W	COLLECTION SPECIALIST	WATER RECLAMATION	\$ 25.40
SMITH, CHARLES G	FIRE CAPTAIN	FIRE	\$ 2,422.71
JAMES, MATTHEW R	LEAD WATER OPERATOR (CEF	WATER	\$ 23.59
CLAASSEN, JAMES M	POLICE OFFICER	POLICE	\$ 29.09
DUNTEMAN, DAVID L	POLICE OFFICER	POLICE	\$ 29.09
STEPHENSON, HEATHER L	LIBRARIAN	LIBRARY	\$ 1,998.40
VAN DYKE, BRANT A	POLICE OFFICER	POLICE	\$ 20.49
SANDGREN, RYAN P	POLICE OFFICER	POLICE	\$ 23.70
BLOCK, BRYCE D	PARK SERVICE WORKER	PARK/RECREATION	\$ 15.33
STEFANICH, TIMOTHY D	ENVIRONMENTAL ENGINEER	WATER	\$ 3,235.20
CHADWICK, CATHERINE M	LIBRARY ASSISTANT	LIBRARY	\$ 16.96
BABEKUHL, CRAIG S	POLICE SERGEANT	POLICE	\$ 33.51
FRIEDMAN, DONALD G	BUILDING INSPECTOR	PLANNING/BLDG SERV	\$ 30.55
HULTGREN, GEORGENE L	TECHNICAL CLERK	PARK/RECREATION	\$ 17.75
HOLSEN, REID S	HUMAN RESOURCES MANAGE	HUMAN RESOURCES	\$ 3,111.20
HEESCH, LORI C	MEDICAL ASSISTANT	HEALTH	\$ 17.56
ROETTGER, ALAN N	COMM DEV PGM SPECIALIST	COMMUNITY DEVELOPMENT	\$ 26.58
OLSON, ANTHONY D	FIREFIGHTER	FIRE	\$ 1,721.38
SPECKMEIER, JESSICA M	POLICE OFFICER	POLICE	\$ 24.78
O'NEIL, BRENT A	URBAN PLANNER	PLANNING/BLDG SERV	\$ 1,898.40

Name	Position Title	Department	Hourly/ Biweekly Salary
MAGDZIARZ, TRISTEN D	WASTEWATER OPERATOR	WATER RECLAMATION	\$ 17.70
NYHUS, LYNN M	ADMINISTRATIVE ASST	HUMAN RESOURCES	\$ 21.43
LARSON, HAROLD S	PARTS WORKER	FLEET MAINT	\$ 19.08
BLADES, DAVID A	POLICE SERGEANT	POLICE	\$ 33.51
STAFFORD, WILLIAM D	POLICE OFFICER	POLICE	\$ 29.09
BROWN, PAULA J	WATER QUALITY ANALYST	WATER	\$ 21.47
IVERSON, MICHAEL A	POLICE OFFICER	POLICE	\$ 28.01
GREENLEE, TYLER L	EQUIPMENT OPERATOR	WATER RECLAMATION	\$ 18.38
SCANDIN, TROY W	FIRE CAPTAIN	FIRE	\$ 2,340.78
BLEYENBERG, VERLYN R	POLICE OFFICER	POLICE	\$ 20.49
SCHWAEGERL, NICHOLAS L	POLICE OFFICER	POLICE	\$ 20.49
HEALD, RYAN S	EQUIPMENT OPERATOR	STREET	\$ 16.39
VENEKAMP, MICHAEL D	LEAD UTILITIES SYSTEM WOR	STREET	\$ 24.40
SKUYA, VICKI L	EXECUTIVE ASST TO MAYOR	MAYOR	\$ 3,032.00
DAVIS, KEVIN G	FIRE CAPTAIN	FIRE	\$ 2,595.26
WIKI, LORI A	PUBLIC HEALTH SCIENTIST I	HEALTH	\$ 23.50
KLARENBECK, GARY L	MECHANICAL INSPECTOR	PLANNING/BLDG SERV	\$ 25.57
NEYENS, JESSE L	ENVIRONMENTAL ANALYST	SANITARY LANDFILL	\$ 1,998.40
HENKEL, KEVIN C	POLICE OFFICER	POLICE	\$ 24.78
BRINKS, PHILIP M	RECREATION PROGRAM SPEC	PARK/RECREATION	\$ 17.70
SMIDT, BRADLEY A	POLICE OFFICER	POLICE	\$ 25.86
HOECK, LINDA J	ACCOUNTING TECHNICIAN	FINANCE	\$ 21.47
BUSS, ANTHONY D	POLICE OFFICER	POLICE	\$ 23.70
FLETCHER, ROY C	REAL ESTATE SPECIALIST	ENGINEERING	\$ 24.44
RANDBY, JON M	FIREFIGHTER	FIRE	\$ 1,563.31
HEITKAMP, LAWRENCE W	POLICE OFFICER	POLICE	\$ 29.09
HOEKSTRA, KYLE L	POLICE SERGEANT	POLICE	\$ 30.22
SKILES, DANIEL J	FIREFIGHTER	FIRE	\$ 1,642.86
DESCHEPPER, MATTHEW B	EQUIPMENT OPERATOR	STREET	\$ 20.65
RAUK, RYAN R	FIREFIGHTER	FIRE	\$ 1,563.31
MORTENSEN, BO A	FIREFIGHTER	FIRE	\$ 1,721.38
NAGLESTAD, JENS G	FIREFIGHTER	FIRE	\$ 1,642.86
HOILAND, AUSTIN M	PARK SERVICE WORKER	PARK/RECREATION	\$ 14.78
TIMMERMAN, SCOTT A	POLICE OFFICER	POLICE	\$ 29.09
EVINK, AMANDA J	PARK SERVICE WORKER	PARK/RECREATION	\$ 14.23
HESS, PAUL D	COMM DEV PGM SPECIALIST	COMMUNITY DEVELOPMENT	\$ 25.50
HALSTEAD, GARY A	REAL ESTATE SPECIALIST	ENGINEERING	\$ 26.58
HANNESTAD, JANE E	HUMAN RESOURCES MANAGE	HUMAN RESOURCES	\$ 2,741.60
HATCHER, LON J	POLICE OFFICER	POLICE	\$ 27.75
MUNDT, SHEILA M	CITY CARRIER	MEDIA SERVICES	\$ 18.20
PETERSON, TIMOTHY L	MAINTENANCE MECHANIC	WATER RECLAMATION	\$ 23.30
BERHEIM, NATHAN L	PARK CARPENTER	PARK/RECREATION	\$ 19.10
HANZEL, CARI S	PARALEGAL	ATTORNEY	\$ 26.32
CALLAHAN, DEBORAH R	CHEMIST	WATER	\$ 30.39
LARSON, JAMES M	POLICE OFFICER	POLICE	\$ 29.09
CROSS, MICHAEL E	FIREFIGHTER	FIRE	\$ 1,483.77
PETERSON, BONNIE L	ENG DOCUMENT CTL CLERK	ENGINEERING	\$ 20.00
OHLAND, CHRISTINE J	MEDICAL ASSISTANT	HEALTH	\$ 14.19
WIRTZ, JASON A	MAINTENANCE MECHANIC	WATER	\$ 20.72

Name	Position Title	Department	Hourly/ Biweekly Salary
DANIELS, KATHRYN N	POLICE SERGEANT	POLICE	\$ 33.51
ERICKSON, BRIAN P	POLICE OFFICER	POLICE	\$ 29.09
CUNNINGHAM, JOSHUA M	VEHICLE/EQUIP SVC WORKER	FLEET MAINT	\$ 14.78
CHASE, RYAN T	POLICE OFFICER	POLICE	\$ 28.01
WOLF, TYLER J	PARK SERVICE WORKER	PARK/RECREATION	\$ 14.78
CAMPBELL, CHAD F	POLICE OFFICER	POLICE	\$ 20.49
LUEBKE, DUSTIN V	FIREFIGHTER	FIRE	\$ 1,563.31
JOHANNSEN, WILLIAM H	EQUIPMENT OPERATOR	STREET	\$ 22.29
SERBUS, CHUCK R	SUBDIV/SITE PLAN CHECKER	ENGINEERING	\$ 27.72
VELDKAMP, SALLY E	LEAD MEDIA SPECIALIST	MEDIA SERVICES	\$ 26.15
BURTIS, STEPHAN P	POLICE OFFICER	POLICE	\$ 29.09
SWENSON, STACEY A	MEDICAL ASSISTANT	HEALTH	\$ 13.68
SPAETH, JOHN P	POLICE OFFICER	POLICE	\$ 26.64
SKUZA, RICHARD T	FIRE APPARATUS OPERATOR	FIRE	\$ 2,293.50
SCHERBRING, CHRISTOPHER	FIREFIGHTER	FIRE	\$ 1,483.77
CHRISTIANS, LEE A	POLICE OFFICER	POLICE	\$ 20.49
FARSDALE, RYAN W	FIREFIGHTER	FIRE	\$ 1,483.77
THIER, MICHAEL W	FIRE APPARATUS OPERATOR	FIRE	\$ 1,880.59
GOLDAMMER, SHAWNA L	ZONING ENFORCEMENT MGR	PLANNING/BLDG SERV	\$ 2,612.80
SALAMEH, TRACY M	NURSE CASE MGR	HEALTH	\$ 27.89
MULDER, WADE E	FIRE APPARATUS OPERATOR	FIRE	\$ 1,958.42
BISSON, ANDREW T	FIREFIGHTER	FIRE	\$ 1,642.86
TOP, MICHAEL A	FIREFIGHTER	FIRE	\$ 1,563.31
SKOGLUND, CHRISTOPHER E	FIREFIGHTER	FIRE	\$ 1,642.86
KACENA, TIMOTHY R	POLICE OFFICER	POLICE	\$ 23.70
VAN SCHEPEN, JOSEPH R	ELECTRONICS TECHNICIAN	WATER RECLAMATION	\$ 21.56
MILLS, MICHAEL J	POLICE OFFICER	POLICE	\$ 25.86
LOGAN, GREGORY F	POLICE OFFICER	POLICE	\$ 24.78
HAGE, LEIF M	APPL SUPPORT ANALYST	CENTRAL SERVICES	\$ 2,383.20
LONG, ADAM Z	POLICE OFFICER	POLICE	\$ 20.49
KOCH, JANICE K	TECHNICAL CLERK	WATER	\$ 19.08
BOSSMAN, KAY M	MEDICAL ASSISTANT	HEALTH	\$ 16.96
VAN RAVENSWAAY, DARRELL	FIRE CAPTAIN	FIRE	\$ 2,595.26
BANDY, RICHARD W	CIVIL ENGINEER (PE)	ENGINEERING	\$ 2,807.20
HUSER, DAVID A	PARK CARETAKER	PARK/RECREATION	\$ 22.52
COWNIE, SHERI L	REGISTERED NURSE (RN)	HEALTH	\$ 28.92
GARDNER, JULIA K	PUBLISHING SPECIALIST	MEDIA SERVICES	\$ 20.47
ALLEN, KRISTIE L	LICENSED PRACTICAL NURSE	HEALTH	\$ 16.50
SMIDT, GALEN J	POLICE SERGEANT	POLICE	\$ 32.37
MILLER, RICHARD C	POLICE CAPTAIN	POLICE	\$ 3,423.20
MCMANIGAL, JASON J	FIREFIGHTER	FIRE	\$ 1,483.77
THEDENS, BRADLEY J	PARK CARETAKER	PARK/RECREATION	\$ 19.17
WARREN, PATRICK E	FIRE DIVISION CHIEF	FIRE	\$ 3,539.20
VERHOEVEN, JUSTIN J	MECHANIC	FLEET MAINT	\$ 21.56
KORTHALS, DEE A	ADMINISTRATIVE SUPV	PARK/RECREATION	\$ 2,480.00
VER MULM, LAWRENCE P	LINE WORKER	LIGHT	\$ 27.73
BERGLUND, JOHN K	CUSTODIAL WORKER	WATER RECLAMATION	\$ 14.66
ALLENSTEIN, KEITH E	ASSIST CITY ATTORNEY	ATTORNEY	\$ 2,845.60
LANGENFELD, LUKE W	FIREFIGHTER	FIRE	\$ 1,642.86

Name	Position Title	Department	Hourly/ Biweekly Salary
RIDGE II, JOHN W	FIREFIGHTER	FIRE	\$ 1,800.98
WALLACE, DAVID M	FIREFIGHTER	FIRE	\$ 1,483.77
MEIER, MICHAEL L	FIREFIGHTER	FIRE	\$ 1,721.38
FRIES, MICHAEL G	PARK SERVICE WORKER	PARK/RECREATION	\$ 14.78
VANRIESEN, GRANT A	FIRE APPARATUS OPERATOR	FIRE	\$ 1,880.59
DISBURG, JOSHUA D	POLICE SERGEANT	POLICE	\$ 30.22
DORENKAMP, JILL A	RECREATION PROGRAM SPEC	PARK/RECREATION	\$ 18.38
GORTER, VALERIE I	LIBRARY ASSISTANT	LIBRARY	\$ 13.68
HARMS, RODNEY J	PRINCIPAL ENGINEER	ENGINEERING	\$ 3,235.20
MATTSON, LANCE L	POLICE OFFICER	POLICE	\$ 29.09
POLLOCK, LORI A	DENTAL ASSISTANT	HEALTH	\$ 17.22
ECKHOFF, PERRY J	UTILITY METERING/BILLING	WATER	\$ 2,943.20
OLSON, THOMAS C	POLICE LIEUTENANT	POLICE	\$ 3,260.00
KOLB, KEVIN R	PUBLISHING SPECIALIST	MEDIA SERVICES	\$ 19.72
ANDERSEN, JANE R	ADMINISTRATIVE ASST	CENTRAL SERVICES	\$ 20.63
HARTMANN, BRADLEY D	CODE ENFORCEMENT OFFICE	PLANNING/BLDG SERV	\$ 25.57
WEHRSPANN, THEODORE C	POLICE OFFICER	POLICE	\$ 29.09
MEENDERING, MONICA F	POLICE CAPTAIN	POLICE	\$ 3,539.20
SCHWINT, RONALD E	POLICE SERGEANT	POLICE	\$ 33.51
SCHRANK, MARLA S	POLICE SERGEANT	POLICE	\$ 33.51
GORDON, SHAWN M	POLICE OFFICER	POLICE	\$ 24.78
DOSE, SHAWN	FIRE CAPTAIN	FIRE	\$ 2,422.71
MENAGE, SCOTT D	FIREFIGHTER	FIRE	\$ 1,800.98
WASSENAAR, BRIAN L	POLICE OFFICER	POLICE	\$ 24.78
VANDERVELDE, SCOTT Y	POLICE OFFICER	POLICE	\$ 29.09
VANDERVELDE, MATT J	POLICE OFFICER	POLICE	\$ 25.86
BYERS, DOUGLAS D	COLLECTION TECHNICIAN	WATER RECLAMATION	\$ 21.47
GRIES, KEITH A	POLICE OFFICER	POLICE	\$ 29.09
HERDA, JESSICA L	RADIOLOGY & LAB TECHN	HEALTH	\$ 20.72
LEACH, JASON D	POLICE OFFICER	POLICE	\$ 24.78
FLUIT, NATHAN J	FIREFIGHTER	FIRE	\$ 1,483.77
TOBIAS, MATTHEW J	ENVIRONMENTAL ANALYST	SANITARY LANDFILL	\$ 2,093.60
ANDERSON, KURT A	ELECTRICIAN	WATER	\$ 24.61
TORNOW, R SHAWN	ASSIST CITY ATTORNEY	ATTORNEY	\$ 3,368.00
KENDALL, JUDY B	CLINICAL SERVICES MGR	HEALTH	\$ 2,943.20
GROEN, JON A	FIRE DIVISION CHIEF	FIRE	\$ 3,423.20
JELKEN, ERIC V	FACILITIES MANAGER	FACILITIES MANAGEMENT	\$ 2,973.60
OSTERQUIST, DAVID A	POLICE SERGEANT	POLICE	\$ 31.26
BRUXVOORT, TROY D	POLICE SERGEANT	POLICE	\$ 30.22
SCHIEBOUT, JASON K	FIRE CAPTAIN	FIRE	\$ 2,422.72
KOOISTRA, SEAN M	POLICE OFFICER	POLICE	\$ 25.86
VAN ROEKEL, SCOTT H	POLICE OFFICER	POLICE	\$ 24.78
BUSEMAN, JUDITH K	PUBLIC HEALTH DIRECTOR	HEALTH	\$ 4,859.20
MILLER, JEROME W	POLICE LIEUTENANT	POLICE	\$ 3,260.00
DIRKSEN, HARLAN D	FIREFIGHTER	FIRE	\$ 1,875.52
GACKE, SCOTT R	FIRE CAPTAIN	FIRE	\$ 2,507.50
TAYLOR, JANE M	BRANCH LIBRARIAN	LIBRARY	\$ 2,773.60
BURNS, MATTHEW D	POLICE SERGEANT	POLICE	\$ 30.22
CURRY, WILLIAM R	FIRE BATTALION CHIEF	FIRE	\$ 3,260.01

Name	Position Title	Department	Hourly/ Biweekly Salary
RYPKEMA, BRIAN J	PARK SERVICE WORKER	PARK/RECREATION	\$ 14.78
PETERSEN, ADAM C	POLICE OFFICER	POLICE	\$ 24.78
RANDALL, STEPHEN H	URBAN PLANNER	PLANNING/BLDG SERV	\$ 2,673.60
VANDERLINDE, SHARON L	BILLING CASHIER	WATER	\$ 18.39
STALL, DUANE D	PARK FORESTRY SUPERVISOR	PARK/RECREATION	\$ 2,480.80
GILLESPIE, JEFF M	POLICE OFFICER	POLICE	\$ 24.78
MUNDT, JERRY L	POLICE SERGEANT	POLICE	\$ 33.51
OLSON, BRADLEY R	FIRE CAPTAIN	FIRE	\$ 2,340.78
FULLER, LISA A	TECHNICAL CLERK	ENGINEERING	\$ 17.10
ROEMEN, DALE F	POLICE SERGEANT	POLICE	\$ 33.51
DEBOER, RANA M	HEALTH & WELLNESS COORD	HUMAN RESOURCES	\$ 2,189.60
HARRISON, ROBERT J	POLICE SERGEANT	POLICE	\$ 33.51
HANSEN, ALAN D	PARK SERVICE WORKER	PARK/RECREATION	\$ 15.89
DIRKSEN, STEVEN J	FIRE BATTALION CHIEF	FIRE	\$ 3,149.60
CHRISTENSEN, AARON D	POLICE OFFICER	POLICE	\$ 22.63
PAULSEN, MICHELLE L	POLICE OFFICER	POLICE	\$ 24.78
FESSLER, STEVEN C	FIRE APPARATUS OPERATOR	FIRE	\$ 1,958.42
REEL, THOMAS M	FIREFIGHTER	FIRE	\$ 1,800.98
LANG, THOMAS R	RESIDUE COORDINATOR	WATER RECLAMATION	\$ 2,673.60
VAN AARTSEN, STEVEN J	GIS SUPERVISOR	PUBLIC WORKS ADMIN	\$ 2,943.20
CHRISTOFFERSON, DEBRA A	COMMUNICATIONS TECHNICIA	CENTRAL SERVICES	\$ 18.58
MATUSKA, JULIA A	LIBRARY ASSISTANT	LIBRARY	\$ 13.68
CLAUSON, MICHAEL J	FIREFIGHTER	FIRE	\$ 1,800.98
POTTEBAUM, DENNIS J	POLICE OFFICER	POLICE	\$ 29.09
VAN EGDOM, EDWARD H	FIRE CAPTAIN	FIRE	\$ 2,595.26
FLUIT, WILLIAM E	POLICE LIEUTENANT	POLICE	\$ 3,260.00
VANDE KAMP, GREG A	POLICE CAPTAIN	POLICE	\$ 3,423.20
KEARNEY, DONALD R	DIRECTOR OF PARKS AND RE	PARK/RECREATION	\$ 4,784.80
KUMLIEN, MARSHA K	ACCOUNTANT	FINANCE	\$ 25.61
COOK, MATHEW R	POLICE OFFICER	POLICE	\$ 20.49
FOX, RUSSELL T	ACCOUNTANT	FINANCE	\$ 20.00
VANBEEK, JASON L	FIREFIGHTER	FIRE	\$ 1,800.98
MERTES, PATRICK J	POLICE OFFICER	POLICE	\$ 21.55
PHILIPS, WESTON T	CIVIL ENGINEER	ENGINEERING	\$ 2,189.60
BUTLER, NICHOLAS R	POLICE OFFICER	POLICE	\$ 23.70
BRADEN, RUSSELL S	LABORER	WATER	\$ 14.66
JOHNSON, LYLE D	OPERATIONS SUPERVISOR	WATER RECLAMATION	\$ 2,943.20
DONOVAN, TIMOTHY W	PARK CARETAKER	PARK/RECREATION	\$ 25.40
KLEIN, TIM E	FIRE CAPTAIN	FIRE	\$ 2,595.26
ROCKWELL, KATHRYN A	LEGAL ASSISTANT	ATTORNEY	\$ 23.91
MARCH, DANIEL C	FIRE APPARATUS OPERATOR	FIRE	\$ 1,958.42
KLEMME, JON D	INFORMATION TECHNOLOGY	CENTRAL SERVICES	\$ 2,943.20
STENSLAND, LISA B	TECHNICAL CLERK	HEALTH	\$ 15.89
DUBBELDE, KEITH L	WASTEWATER OPERATOR	WATER RECLAMATION	\$ 23.30
OLSON, SHAUN C	POLICE OFFICER	POLICE	\$ 24.78
KLINETOBE, KILI A	MEDICAL TRANSCRIPTIONIST	HEALTH	\$ 17.10
LUBBERS, TRENT L	WASTEWATER SUPERINTEND	WATER RECLAMATION	\$ 3,440.80
RENSCH, BRANDI F	ENVIRONMENTAL TECHNICIAN	SANITARY LANDFILL	\$ 16.39
COLLURA, ALICIA B	RECORDS COORDINATOR	HEALTH	\$ 1,998.40

Name	Position Title	Department	Hourly/ Biweekly Salary
FRUEHWIRTH, SHIRLEY J	LIBRARY ASSISTANT	LIBRARY	\$ 13.68
HORNBECK, JIM E	LANDFILL EQUIPMENT OPERA	SANITARY LANDFILL	\$ 16.39
SCHONS, TIMOTHY P	FIREFIGHTER	FIRE	\$ 1,721.38
BALLEW, DIANE M	TECHNICAL CLERK	WATER	\$ 17.10
GREER, SHAWN L	FIREFIGHTER	FIRE	\$ 1,642.86
KRINGSTAD, BRIAN A	FIREFIGHTER	FIRE	\$ 1,642.86
SLAVEN, GREGORY C	POLICE OFFICER	POLICE	\$ 28.01
LORENZEN, DEAN E	PARK CARETAKER	PARK/RECREATION	\$ 22.52
ISAAK, MICHAEL A	FIREFIGHTER	FIRE	\$ 1,642.86
DECK, DARRYN D	FIREFIGHTER	FIRE	\$ 1,800.98
THOM, TRAVIS W	FIRE CAPTAIN	FIRE	\$ 2,574.86
BOSCREE, NICK J	POLICE LIEUTENANT	POLICE	\$ 3,260.00
KLEMISCH, RICKEY J	PARK FORESTRY CARETAKER	PARK/RECREATION	\$ 24.40
BEISWANGER, DUANE M	PROGRAMMER ANALYST	CENTRAL SERVICES	\$ 2,773.60
BALZER, TODD M	FIREFIGHTER	FIRE	\$ 1,875.52
WALTMAN, ALLEN M	PARKING PATROL	PUBLIC PARKING FACILITIES	\$ 14.78
WINTERFELD, BRET G	GIS TECHNICIAN	PUBLIC WORKS ADMIN	\$ 20.76
NIGHT PIPE, LENORA I	DENTAL ASSISTANT	HEALTH	\$ 14.83
VOTH, KRISTIAN S	FIREFIGHTER	FIRE	\$ 1,800.98
HANSEN, KIM A	NETWORK ADMINISTRATOR	CENTRAL SERVICES	\$ 2,671.20
KONDA, TIMOTHY L	ACCOUNTANT	FINANCE	\$ 22.64
TREBILCOCK, SAM B	TRANSPORTATION PLANNER	PLANNING/BLDG SERV	\$ 2,570.40
MILLER, DOMINIC W	ENVIRONMENTAL HEALTH SPE	HEALTH	\$ 22.40
HOLIWAY, CHAD J	TECHNICAL SUPPORT SPEC	CENTRAL SERVICES	\$ 20.65
HALL, TIMOTHY J	PARK CENTRAL SERVICES SP	PARK/RECREATION	\$ 2,285.60
STRUCKMAN, CHAD M	RECREATION PROGRAM SPEC	PARK/RECREATION	\$ 19.16
HOFFMAN, MARTIN J	POLICE OFFICER	POLICE	\$ 24.78
COOK, NICHOLAS B	POLICE OFFICER	POLICE	\$ 26.64
GANNON, JON M	POLICE OFFICER	POLICE	\$ 24.78
STEVENS, NICHOLAS P	POLICE OFFICER	POLICE	\$ 23.70
STARR, MATTHEW W	POLICE OFFICER	POLICE	\$ 26.94
BUTHE, DUANE F	CIVIL ENGINEER (PE)	ENGINEERING	\$ 2,400.00
LOVRO, BRETT C	CIVIL ENGINEER	ENGINEERING	\$ 1,998.40
BORCHARDT, DEAN A	FLEET OPERATIONS MGR	FLEET MAINT	\$ 2,322.40
LUTHER, ALICIA R	RECREATION PROGRAM COO	PARK/RECREATION	\$ 2,285.60
VOSBURG, BRADLEY A	FIREFIGHTER	FIRE	\$ 1,875.52
OLSEN, TRAVIS J	POLICE OFFICER	POLICE	\$ 26.94
OLSEN, JUSTIN T	POLICE OFFICER	POLICE	\$ 28.01
JOHNSON, BRAD W	FORENSIC SPEC II	POLICE	\$ 28.01
BURDICK, GUY K	FIREFIGHTER	FIRE	\$ 1,642.86
REHFELDT, JUSTIN A	PARK SERVICE WORKER	PARK/RECREATION	\$ 14.78
SEJNOHA, JANE B	TECHNICAL SUPPORT SPEC	CENTRAL SERVICES	\$ 22.29
VALLAND, RYAN J	POLICE OFFICER	POLICE	\$ 25.86
HELM, JEFFERY A	FIRE CAPTAIN	FIRE	\$ 2,340.78
PETERSON, BRADLEY C	FIREFIGHTER	FIRE	\$ 1,483.77
DELGEHAUSEN, ERIKA	ENGINEERING TECHNICIAN	ENGINEERING	\$ 22.52
DAVIS, RYAN D	FIREFIGHTER	FIRE	\$ 1,642.86
RUNYAN, TODD A	POLICE OFFICER	POLICE	\$ 28.01
MURPHY, RICHARD S	CITYLINK PRODUCER	MEDIA SERVICES	\$ 2,189.60

Name	Position Title	Department	Hourly/ Biweekly Salary
FORD, JEB P	FIREFIGHTER	FIRE	\$ 2,113.47
MEYERS-KOPP, DESIREE M	RECREATION PROGRAM SPEC	PARK/RECREATION	\$ 17.70
WEGEHAUPT, JASON E	UTILITIES SYSTEM WORKER	STREET	\$ 17.72
MONTIS, ROBERT J	WASTEWATER OPERATOR	WATER RECLAMATION	\$ 21.56
FEDDERS, TIMOTHY J	FIREFIGHTER	FIRE	\$ 1,642.86
MILES, MONTE M	ANIMAL CONTROL OFFICER	POLICE	\$ 15.39
BORCHERT, JAMES D	BRANCH LIBRARIAN	LIBRARY	\$ 2,059.20
JOHNSON, NICOLE L	LIBRARY ASSISTANT	LIBRARY	\$ 14.69
DUBS, JAMI L	TECHNICAL CLERK	POLICE	\$ 14.78
WYNTHEIN, MELANIE A	PARKING PATROL	PUBLIC PARKING FACILITIES	\$ 15.33
DONELAN, PATRICK M	FIRE APPARATUS OPERATOR	FIRE	\$ 1,880.59
NESHEIM, EMILY A	PARK SERVICE WORKER	PARK/RECREATION	\$ 17.10
SURRELL, MATT J	EQUIPMENT OPERATOR	STREET	\$ 19.10
BUSHBY, LANDON L	PARK SERVICE WORKER	PARK/RECREATION	\$ 16.50
PEDERSON, KRYSTAL A	LIBRARY ASSOCIATE	LIBRARY	\$ 19.94
JENSEN, DAVID M	FIREFIGHTER	FIRE	\$ 1,642.86
GRANUM, DARIN S	MAINTENANCE MECHANIC	WATER	\$ 22.40
BECK, ERICA L	SENIOR PLANNER	PLANNING/BLDG SERV	\$ 2,282.40
RUML, NATHAN J	FIRE APPARATUS OPERATOR	FIRE	\$ 2,041.56
BODEN, ANN E	ACCOUNTANT	FINANCE	\$ 20.85
BERG, ANDREW L	PRINCIPAL ENGINEER	ENGINEERING	\$ 2,741.60
IRISH, SHANNON J	POLICE OFFICER	POLICE	\$ 27.75
SCHOEPF, CHRISTOPHER A	POLICE OFFICER	POLICE	\$ 21.55
WEBER, SHANNON M	FIREFIGHTER	FIRE	\$ 1,875.52
JOHN, MELISSA A	ANIMAL CONTROL OFFICER	POLICE	\$ 16.59
MCGUIRE, KEVIN A	FIREFIGHTER	FIRE	\$ 1,642.86
FLOGSTAD, RYAN D	POLICE OFFICER	POLICE	\$ 26.64
GROSS, JOHN J	POLICE OFFICER	POLICE	\$ 23.70
HARKNESS, VICKI K	SOCIAL WORKER	HEALTH	\$ 19.91
KUETER, NICOLE D	TECHNICAL CLERK	POLICE	\$ 14.23
ADAMYAN, NADEZHDA V	CUSTODIAL WORKER	POLICE	\$ 12.85
MIHAJLOVIC, DANIJEL	POLICE OFFICER	POLICE	\$ 20.49
AMUNDSON, ROBERT A	CITY ATTORNEY	ATTORNEY	\$ 4,358.40
DREW, DANIEL C	BUILDING MAINTENANCE WOF	FACILITIES MANAGEMENT	\$ 17.56
MUNSON, DAVID R	MAYOR	MAYOR	\$ 4,106.40
TVERBERG, BARBARA J	ADMINISTRATIVE ASST	STREET	\$ 21.43
ROWENHORST, EUGENE D	DIRECTOR OF FINANCE	FINANCE	\$ 4,944.00
BOYSEN, MARY E	WORD PROCESSOR	POLICE	\$ 15.97
LANG, JAMES A	LEAD MAINTENANCE MECHAN	WATER RECLAMATION	\$ 25.40
HOOD, DONALD R	PLUMBING INSPECTOR	PLANNING/BLDG SERV	\$ 27.89
OKSOL, RICHARD F	LEAD INTERNAL AUDITOR	CITY COUNCIL	\$ 2,564.00
FRENTZ, SANDRA K	PUBLIC HEALTH MGR	HEALTH	\$ 2,943.20
LAMBERTZ, STEVEN J	POLICE SERGEANT	POLICE	\$ 33.51
GALLAGHER, JOANNE M	WORD PROCESSOR	POLICE	\$ 17.10
JOHNSON, DOUGLAS A	ENVIRONMENTAL ANALYST	SANITARY LANDFILL	\$ 2,673.60
RICHARDSON, MAUREEN B	ADMINISTRATIVE ASST	FINANCE	\$ 21.43
PETERS, NORMA J	ENGINEERING TECHNICIAN	ENGINEERING	\$ 25.40
STROMAN, SCOTT C	POLICE SERGEANT	POLICE	\$ 32.37
NICOLAI, DOUGLAS P	HOUSING INSPECTOR	PLANNING/BLDG SERV	\$ 30.39

Name	Position Title	Department	Hourly/ Biweekly Salary
IRVINE, CHRISTINE L	LIBRARY ASSOCIATE	LIBRARY	\$ 25.40
MUNDT, CURTIS W	BUILDING MAINTENANCE WOF	FIRE	\$ 18.20
VEEN, NORMA E	ADMINISTRATIVE ASST	FIRE	\$ 21.43
FOSTER, LUANN M	ADMINISTRATIVE ASST	ATTORNEY	\$ 21.43
EGERT, GREGORY V	LEAD EQUIPMENT OPERATOR	STREET	\$ 25.40
ROWE, DAVID J	POLICE OFFICER	POLICE	\$ 29.09
BEARD, LOREN H	DISTRICT PARK SUPERVISOR	PARK/RECREATION	\$ 2,673.60
HAMMRICH, JAY L	PLANS EXAMINER	PLANNING/BLDG SERV	\$ 29.11
SETEN, JOHN N	FIRE APPARATUS OPERATOR	FIRE	\$ 2,123.69
LAMBERT, JAMES P	LEAD EQUIPMENT OPERATOR	STREET	\$ 25.40
EASTMAN, CHARLES M	WATER OPERATOR	WATER	\$ 22.40
BRITTON, WILLIAM R	ENGINEERING TECHNICIAN	ENGINEERING	\$ 25.40
MCCORMICK, SHIRLEY M	BILLING/CODING SPECIALIST	HEALTH	\$ 19.08
JAUQUA, DARWIN L	MAINTENANCE MECHANIC	WATER	\$ 24.27
CARLSON, DIANNA M	POLICE RECORDS CLERK	POLICE	\$ 18.20
MOULTON, ROBERT V	CUSTODIAL WORKER	POLICE	\$ 12.85
KASTEN, SANDRA K	PURCHASING ASSISTANT	FINANCE	\$ 22.29
FARIS, PAUL J	COLLECTION SUPERVISOR	WATER RECLAMATION	\$ 2,576.80
RICHERT, ARTHUR J	MECHANIC	FLEET MAINT	\$ 24.27
SONGSTAD, JANELLE D	PARKING PATROL	PUBLIC PARKING FACILITIES	\$ 16.50
UTHE, ANGIE R	COMP & BENEFITS MGR	HUMAN RESOURCES	\$ 3,236.00
KOHNEN, STEPHEN L	PARK MECHANIC	PARK/RECREATION	\$ 20.00
KUTZ, ROBERT J	PARTS WORKER	PARK/RECREATION	\$ 17.75
SEVERSON, JAMES A	POLICE SERGEANT	POLICE	\$ 33.51
LANGNER, RICHARD I	UTILITIES SYSTEM WORKER	STREET	\$ 22.29
HEWER, GREGORY K	LANDFILL EQUIPMENT OPERA	SANITARY LANDFILL	\$ 20.65
HOFER, DALLAS L	PRINCIPAL ENGINEER	ENGINEERING	\$ 3,235.20
MOULTON, LOREN R	EQUIPMENT OPERATOR	STREET	\$ 22.29
ROGERS, JOSEPH L	DRAFTING TECHNICIAN	PUBLIC WORKS ADMIN	\$ 20.00
OSHEIM, DAVID J	FIRE APPARATUS OPERATOR	FIRE	\$ 2,293.50
PHILLIPS, ALLAN K	POLICE OFFICER	POLICE	\$ 29.09
GROGAN, KELLY M	FIRE CAPTAIN	FIRE	\$ 2,595.26
KAPPEL, ROBERT J	ENVIRONMENTAL COMPLIANC	SANITARY LANDFILL	\$ 3,235.20
ADAMS, TERRY A	ENGINEERING TECHNICIAN	LIGHT	\$ 24.40
PUDWILL, RICK A	PUBLIC HEALTH LAB MGR	HEALTH	\$ 3,111.20
SMIDT, BRUCE W	COMM DEV PGM SPECIALIST	COMMUNITY DEVELOPMENT	\$ 26.58
WATSON, CURTIS A	EQUIPMENT OPERATOR	STREET	\$ 22.29
SANDERS, WAYNE A	LEAD MAINTENANCE MECHAN	WATER	\$ 25.40
SAWVELL, SANDRA K	POLICE REC SPV	POLICE	\$ 2,673.60
MCMANUS, LOREN L	POLICE SERGEANT	POLICE	\$ 30.22
WIEDERICH, CLEO C	BUILDING INSPECTOR	PLANNING/BLDG SERV	\$ 31.93
FASSETT, LARRY L	CIVIL ENGINEER	ENGINEERING	\$ 2,673.60
NELSON, RANDY L	MAINTENANCE SUPERVISOR	WATER RECLAMATION	\$ 2,773.60
BELL, RONALD S	CHIEF BLDG SVCS OFFICIAL	PLANNING/BLDG SERV	\$ 3,235.20
KOCH, GREGORY B	LEAD UTILITIES SYSTEM WOR	STREET	\$ 25.40
BOSSMAN, ALAN R	BUILDING INSPECTOR	PLANNING/BLDG SERV	\$ 30.55
BORNITZ, EDWARD	LEAD UTILITIES SYSTEM WOR	STREET	\$ 25.40
SMITH, DAVID J	WATER SERVICE TECHNICIAN	WATER	\$ 20.00
WINTERS, JEFFREY W	FIRE CAPTAIN	FIRE	\$ 2,595.26

Name	Position Title	Department	Hourly/ Biweekly Salary
SCHMIDT, MICHAEL T	FIREFIGHTER	FIRE	\$ 1,642.86
JANSSEN, RANDALL G	WATER SUPERINTENDENT	WATER	\$ 4,095.20
SAUER, DONALD J	SENIOR ENGINEERING TECHN	ENGINEERING	\$ 28.92
ANDERSON, GREGORY J	OPERATIONS SUPERVISOR	WATER	\$ 2,943.20
ANDERSON, BRUCE E	MAINTENANCE SUPERVISOR	WATER	\$ 2,364.00
EASTMAN, DALE R	PARK SERVICE WORKER	PARK/RECREATION	\$ 18.39
BEHR, CLAUDIA K	GRANT FISCAL SPECIALIST	PUBLIC PARKING FACILITIES	\$ 25.40
KOCH, WILLIAM D	LABORER	WATER RECLAMATION	\$ 14.66
GOLDSTINE, DEBORAH R	REGISTERED NURSE (RN)	HEALTH	\$ 26.58
SCHULTZ, CARLA D	TECHNICAL CLERK	FIRE	\$ 19.08
RYE, BRIAN G	LEAD MECHANIC	FLEET MAINT	\$ 23.43
ROETHLER, CHERYL L	TECHNICAL CLERK	POLICE	\$ 18.39
JANSSEN, LARRY J	PARK SERVICE WORKER	PARK/RECREATION	\$ 19.08
SCHERER, EILEEN R	BILLING CASHIER	WATER	\$ 19.08
NOTHDURFT, BRUCE J	LEAD UTILITIES SYSTEM WOR	STREET	\$ 25.40
KONO, PAMELA A	LEAD POLICE RECORDS CLER	POLICE	\$ 19.94
OLSON, DENNIS P	LEAD WASTEWATER OPERAT	WATER RECLAMATION	\$ 25.61
HERRBOLDT, KENT L	FIREFIGHTER	FIRE	\$ 1,721.38
GACKE, EMILY A	TECHNICAL CLERK	WATER RECLAMATION	\$ 19.08
STERK, MERVIN J	LEAD WATER SERVICE TECHN	WATER	\$ 25.40
WAITS, RANDY J	RIGHT-OF-WAY COORD	ENGINEERING	\$ 2,480.00
DEMARRIAS JR, LAVERN E	EQUIPMENT OPERATOR	STREET	\$ 19.88
BIGGERSTAFF, VICKI L	TECH SERVICES LIBRARIAN	LIBRARY	\$ 2,285.60
RUMPZA, LESTER M	POLICE OFFICER	POLICE	\$ 29.09
FISCHER, WAYNE L	FIRE CAPTAIN	FIRE	\$ 2,595.26
HARTSON, MILO M	ANIMAL CONTROL OFFICER	POLICE	\$ 17.89
SUNDET, JACK K	FIRE CAPTAIN	FIRE	\$ 2,595.26
PETERS, BRIAN L	FIRE APPARATUS OPERATOR	FIRE	\$ 2,293.50
ALDRICH, RANDY R	COLLECTION TECHNICIAN	WATER RECLAMATION	\$ 21.47
HIPPEN, RICKEY L	LANDFILL EQUIPMENT OPERA	SANITARY LANDFILL	\$ 19.10
HULZEBOS, SHANNON E	DOCUMENT SPECIALIST	MEDIA SERVICES	\$ 19.53
MYERS, CARLA G	PARKING PATROL	PUBLIC PARKING FACILITIES	\$ 17.10
HARMS, JERALD B	ENGINEERING TECHNICIAN	ENGINEERING	\$ 23.43
COTTER, MARK D	DIRECTOR OF PUBLIC WORKS	PUBLIC WORKS ADMIN	\$ 5,714.40
KARBER, JAN M	TECHNICAL CLERK	POLICE	\$ 18.39
BAKKER, SANDRA D	LIBRARY ASSISTANT	LIBRARY	\$ 16.96
THORESON, RANDY C	FIRE APPARATUS OPERATOR	FIRE	\$ 2,293.50
CARLSON, SUSAN F	LIBRARY ASSISTANT	LIBRARY	\$ 17.56
PETERSON, JACKSON S	FIREFIGHTER	FIRE	\$ 1,563.31
GAGE, STEVEN J	MAINTENANCE MECHANIC	WATER	\$ 24.27
POLLY, MARK A	PLUMBING INSPECTOR	PLANNING/BLDG SERV	\$ 25.57
FOUNTAIN, KEVIN P	EQUIPMENT OPERATOR	PARK/RECREATION	\$ 22.29
BUCKLIN, JAMES B	ENVIRONMENTAL TECHNICIAN	WATER RECLAMATION	\$ 16.39
NELSON, MICHAEL A	FIRE CAPTAIN	FIRE	\$ 2,595.26
ANDERSEN, DENIS E	WASTEWATER OPERATOR	WATER RECLAMATION	\$ 24.27
BALK, TROY M	LEAD EQUIPMENT OPERATOR	STREET	\$ 22.52
BALK, SHANE L	ENGINEERING TECHNICIAN	ENGINEERING	\$ 25.40
TISCHLER, JOSEPH F	PARKING LOT ATTENDANT	PUBLIC PARKING FACILITIES	\$ 14.66
FLORA, DOUGLAS L	POLICE OFFICER	POLICE	\$ 29.09

Name	Position Title	Department	Hourly/ Biweekly Salary
FRASER, SARA S	REGISTERED NURSE (RN)	HEALTH	\$ 20.65
LARSEN, JOE C	UTILITIES SYSTEM WORKER	STREET	\$ 20.65
SWARTZ, DOUGLAS L	FIRE APPARATUS OPERATOR	FIRE	\$ 2,123.69
VOSTAD, ROBIN L	CUSTODIAL WORKER	FACILITIES MANAGEMENT	\$ 13.31
PERSING, TERRY J	POLICE OFFICER	POLICE	\$ 29.09
ERICKSEN, DAVID L	PARK CARETAKER	PARK/RECREATION	\$ 25.40
METTE, DOUGLAS H	FIRE APPARATUS OPERATOR	FIRE	\$ 2,293.50
JARDING, JAMES A	FIRE BATTALION CHIEF	FIRE	\$ 3,260.01
ALBERS, PAUL E	POLICE OFFICER	POLICE	\$ 29.09
HALL, MICHAEL M	DIRECTOR OF CENTRAL SERV	CENTRAL SERVICES	\$ 4,546.40
MIXELL, MONIQUE M	POLICE RECORDS CLERK	POLICE	\$ 17.56
KIPPES, LARRY J	ELECTRICAL INSPECTOR	PLANNING/BLDG SERV	\$ 27.89
BUTTON, JON D	FIRE CAPTAIN	FIRE	\$ 2,507.50
BOYER, BRENDA K	LEAD MEDIA SPECIALIST	MEDIA SERVICES	\$ 24.11
PETERS, MARY L	POLICE RECORDS CLERK	POLICE	\$ 18.20
CLARY, JAN W	ENGINEERING TECHNICIAN	ENGINEERING	\$ 25.40
SCHROEDER, JAN R	LIBRARY ASSISTANT	LIBRARY	\$ 15.78
HOPPER, CHERIE R	BUILDING SERVICES AIDE	PLANNING/BLDG SERV	\$ 20.00
SMITH, KEVIN C	ASSIST DIR OF PUBLIC WORK	PUBLIC WORKS ADMIN	\$ 4,466.40
BOOS, JULIA A	PATIENT SUPPORT TECHN	HEALTH	\$ 14.90
NYHUS, TODD E	POLICE OFFICER	POLICE	\$ 29.09
MCDONALD, JEFFREY T	POLICE OFFICER	POLICE	\$ 29.09
SARGENT, JARED W	BUILDING MAINTENANCE WOF	PUBLIC PARKING FACILITIES	\$ 13.68
STOLTENBURG, BARBARA C	ZONING ENFORCEMENT OFFK	PLANNING/BLDG SERV	\$ 24.50
ZERR, JANELLE M	SENIOR ACCOUNTANT	FINANCE	\$ 2,466.40
HERMANSON, BARBARA J	RECREATION MANAGER	PARK/RECREATION	\$ 3,111.20
LUBBERS, TROY A	POLICE LIEUTENANT	POLICE	\$ 3,149.60
WOLLES, ANTHONY J	LINE WORKER	LIGHT	\$ 27.73
LARSON, LYLE J	MAINTENANCE MECHANIC	WATER	\$ 18.38
O'TOOLE, BRIDGET A	POLICE OFFICER	POLICE	\$ 26.94
FELTMAN, JON D	PARK SERVICE WORKER	PARK/RECREATION	\$ 18.39
COLWILL, MICHAEL T	POLICE OFFICER	POLICE	\$ 25.86
ZIMBELMAN, PETER E	POLICE OFFICER	POLICE	\$ 29.09
SIDERAS, JAMES L	FIRE DIVISION CHIEF	FIRE	\$ 3,656.00
LYON, PATRICIA A	ASSISTANT POLICE CHIEF	POLICE	\$ 4,200.00
ROCK, MATTHEW E	ENGINEERING TECHNICIAN	ENGINEERING	\$ 20.76
QUAMEN, KIMBERLY R	LIBRARY ASSOCIATE	LIBRARY	\$ 19.94
HUWE, CHAD J	CITY ENGINEER	ENGINEERING	\$ 3,960.80
DONOVAN, GEORGIA A	PARKING LOT ATTENDANT	PUBLIC PARKING FACILITIES	\$ 14.66
THOMPSON, JOSEPH G	TRAFFIC DEV SERVICE WORKI	STREET	\$ 22.29
CLAUSSEN, KENT H	POLICE OFFICER	POLICE	\$ 29.09
BAKER, CLARK W	POLICE OFFICER	POLICE	\$ 29.09
SERVOLD, SCOTT C	EQUIPMENT OPERATOR	STREET	\$ 22.29
ELLEFSON, RONALD W	UTILITIES SYSTEM WORKER	STREET	\$ 19.10
SCHLOTTERBACK, TERRY D	LEAD MAINTENANCE MECHAN	WATER	\$ 25.40
DEJONG, MARLIN L	LEAD EQUIPMENT OPERATOR	WATER RECLAMATION	\$ 21.63
MAYER, PATRICIA A	LIBRARY ASSISTANT	LIBRARY	\$ 16.96
LARSEN, JOHN D	LIGHT SUPERVISOR	LIGHT	\$ 2,604.00
KREHBIEL, KRAIG P	FIRE INSPECTOR UNIFORM	FIRE	\$ 2,565.60

Name	Position Title	Department	Hourly/ Biweekly Salary
WYNTHEIN, JOAN M	WORD PROCESSOR	POLICE	\$ 15.41
HEALY, MICHAEL C	POLICE OFFICER	POLICE	\$ 24.78
HANSON, CORLISS L	BILLING CASHIER	WATER	\$ 19.08
LACEY, WILLIAM G	FIREFIGHTER	FIRE	\$ 1,483.77
WALTON, TARAH M	POLICE OFFICER	POLICE	\$ 26.64
BRINK, BRYAN R	POLICE OFFICER	POLICE	\$ 29.09
SUURMEYER, TIMOTHY M	POLICE OFFICER	POLICE	\$ 25.86
GOULD, JEFFREY W	LEAD EQUIPMENT OPERATOR	STREET	\$ 25.40
BOE, ROBERT N	LINE WORKER	LIGHT	\$ 27.73
WALTERS, RENITA D	APPL SUPPORT ANALYST	CENTRAL SERVICES	\$ 2,576.80
GILDEMASTER, DIANE M	DISTRICT PARK SUPERVISOR	PARK/RECREATION	\$ 2,673.60
WARD, KENDALL J	FIRE APPARATUS OPERATOR	FIRE	\$ 2,206.89
LUND, JANN M	PATIENT SUPPORT TECHN	HEALTH	\$ 15.97
LEWIS, ERIC J	POLICE OFFICER	POLICE	\$ 26.94
LARSEN, DONNA J	TECHNICAL CLERK	LIGHT	\$ 19.08
MORRISON, JULIE R	POLICE RECORDS CLERK	POLICE	\$ 13.68
SUNDVOLD, CHAD A	EQUIPMENT OPERATOR	STREET	\$ 19.10
MUHMEL, DAVID G	STREET MAINTENANCE SUPE	STREET	\$ 2,673.60
GREENE, LINDA M	LIBRARY ASSOCIATE	LIBRARY	\$ 22.52
MIELKE, BRIAN A	FIRE CAPTAIN	FIRE	\$ 2,595.26
FARLAND, RANDY J	FIRE CAPTAIN	FIRE	\$ 2,507.50
CHRISTENSEN, MONIQUE M	SENIOR LIBRARIAN	LIBRARY	\$ 3,235.20
JOHNSON, DALE R	DENTIST	HEALTH	\$ 5,464.00
LERDAL-VAN AARTS, PATRICI	ADMINISTRATIVE ASST	HEALTH	\$ 21.43
FABER, KAY L	ADMINISTRATIVE ASST	POLICE	\$ 21.43
MAAG, BARRY D	FIRE INSPECTOR CIVILIAN	FIRE	\$ 2,028.80
GILLEN, CHAD J	POLICE OFFICER	POLICE	\$ 27.75
HENLE-LAMBERTZ, MARTI D	PARTS WORKER	WATER RECLAMATION	\$ 14.78
GOODROAD, BRAD M	FIRE BATTALION CHIEF	FIRE	\$ 3,260.01
PETTERSON, ERIC O	RECREATION PROGRAM SPEC	PARK/RECREATION	\$ 20.72
LOWE, TODD J	FIRE CAPTAIN	FIRE	\$ 2,422.71
EIESLAND, GAIL D	CHIEF ASST CITY ATTORNEY	ATTORNEY	\$ 3,614.40
NELSON, SCOTT A	POLICE OFFICER	POLICE	\$ 24.78
ROBERTSON, STEVEN A	MECHANICAL INSPECTOR	PLANNING/BLDG SERV	\$ 25.57
LAWRENCE, DEBRA J	LEAD WASTEWATER OPERAT	WATER RECLAMATION	\$ 26.68
ROE, GERALD D	LEAD UTILITIES SYSTEM WOR	STREET	\$ 21.63
FRAVEL, DANA G	TRAFFIC DEV SERVICE WORKI	STREET	\$ 21.47
CARDA, ANTHONY P	COLLECTION TECHNICIAN	WATER RECLAMATION	\$ 19.10
CARDA, JONATHAN D	POLICE OFFICER	POLICE	\$ 29.09
FLATEN, JEFFREY A	EQUIPMENT REPAIR SUPERVI	FLEET MAINT	\$ 2,285.60
REEMTSMA, DARRYL V	POLICE OFFICER	POLICE	\$ 28.01
WOLD, RANDY R	FIREFIGHTER	FIRE	\$ 1,875.52
BARTHEL, DOUGLAS J	POLICE CHIEF	POLICE	\$ 4,699.20
SHANNON, NANCY G	LANDFILL SCALE OPERATOR	SANITARY LANDFILL	\$ 14.38
CAMPBELL, CRAIG A	PARK CARETAKER	PARK/RECREATION	\$ 21.63
GRAFF, JAMES P	LANDFILL EQUIPMENT OPERA	SANITARY LANDFILL	\$ 21.47
GRAFF, TODD M	LANDFILL EQUIPMENT OPERA	SANITARY LANDFILL	\$ 19.10
TITUS, JAY M	FIRE BATTALION CHIEF	FIRE	\$ 3,042.40
BENTAAS, DIRK W	CITY CARRIER	LIBRARY	\$ 16.36

Name	Position Title	Department	Hourly/ Biweekly Salary
BREN, AMPAWAN	DENTAL ASSISTANT	HEALTH	\$ 18.58
HALVERSON, TRACY L	POLICE RECORDS CLERK	POLICE	\$ 16.36
FORD, LUANN M	PUBLIC HEALTH MGR	HEALTH	\$ 2,612.80
SCHMIDT, JEFF R	ENVIRONMENTAL HEALTH SP	HEALTH	\$ 27.89
BUSSE, BRIAN W	EQUIPMENT OPERATOR	STREET	\$ 19.10
CARLSON, HEATHER L	FIRE CAPTAIN	FIRE	\$ 2,340.78
NORD, JODI L	BILLING CASHIER	WATER	\$ 17.10
MCKENNEY, WADE A	FIRE APPARATUS OPERATOR	FIRE	\$ 2,293.50
SCHUMACHER, JASON H	LINE WORKER	LIGHT	\$ 25.62
FRANKEN, JILL M	ASST DIR OF PUBL HEALTH	HEALTH	\$ 4,095.20
TABORDA, DAWN T	ACCOUNTANT	FINANCE	\$ 20.85
MCINTIRE, DAVID A	POLICE SERGEANT	POLICE	\$ 31.26
KEYES, TROY L	DENTIST	HEALTH	\$ 5,464.00
SCHUTTLOFFEL, MARK A	ENVIRONMENTAL HEALTH SP	HEALTH	\$ 27.89
LARSEN, BLAINE C	POLICE LIEUTENANT	POLICE	\$ 3,042.40
DARGATZ, BRIAN L	EQUIPMENT OPERATOR	PARK/RECREATION	\$ 19.10
SUNDE, DAVID R	FIRE APPARATUS OPERATOR	FIRE	\$ 2,206.89
HARRINGTON, LYNN A	STREET MAINTENANCE SUPE	STREET	\$ 2,285.60
KLINKHAMMER, KEVIN J	LINE WORKER	LIGHT	\$ 25.62
BAKKEN, TROY T	LEAD LANDFILL EQUIP OPER	SANITARY LANDFILL	\$ 25.40
MONTGOMERY, JASON D	POLICE OFFICER	POLICE	\$ 24.78
RUSTWICK, KATHY J	GRAPHIC DESIGN SPEC	PLANNING/BLDG SERV	\$ 25.50
BINGEN, LEROY S	POLICE OFFICER	POLICE	\$ 29.09
GOETTSCH, PAULA J	LIBRARY ASSOCIATE	LIBRARY	\$ 25.40
HORN, BRIAN E	WATER SERVICE TECHNICIAN	WATER	\$ 20.00
VAN EKEREN, JOEL R	FIRE APPARATUS OPERATOR	FIRE	\$ 2,293.50
WARKENTHIEN, JEFFERY G	ELECTRICIAN	WATER RECLAMATION	\$ 25.61
LERDAL, PETER A	PARK MECHANIC	PARK/RECREATION	\$ 20.00
ALICK, ELIZABETH J	TECHNICAL CLERK	ENGINEERING	\$ 14.78
VARNS, VERLYN S	LEAD MAINTENANCE MECHAN	WATER	\$ 25.40
KNOLL, KEVIN W	ELECTRICAL INSPECTOR	PLANNING/BLDG SERV	\$ 25.57
MATTHAEI-GOEMAN, PEARL J	TECHNICAL CLERK	SANITARY LANDFILL	\$ 18.39
DRAEGER, ROBERT H	POLICE OFFICER	POLICE	\$ 28.01
LOHR, JON S	POLICE SERGEANT	POLICE	\$ 31.26
BENSON, AARON R	POLICE OFFICER	POLICE	\$ 25.86
NIEMANN, JOHN C	EQUIPMENT OPERATOR	STREET	\$ 22.29
STROM, REED L	FIREFIGHTER	FIRE	\$ 1,875.52
BOOTH, BRENT A	POLICE OFFICER	POLICE	\$ 28.01
LORANG, DAVID G	FIRE CAPTAIN	FIRE	\$ 2,595.26
ENGDAHL, ERIC W	FIRE CAPTAIN	FIRE	\$ 2,507.50
BRANDT, THOMAS A	POLICE OFFICER	POLICE	\$ 20.49
MELSTAD, KORRY W	LANDFILL EQUIPMENT OPERA	SANITARY LANDFILL	\$ 18.38
O'TOOLE, WILLIAM P	DIRECTOR OF HUMAN RESOU	HUMAN RESOURCES	\$ 4,239.20
BIEBER, JASON J	ZONING ENFORCEMENT OFFI	PLANNING/BLDG SERV	\$ 22.51
WEBB, MICHAEL D	POLICE OFFICER	POLICE	\$ 29.09
ANDERSON, SCOTT J	FIREFIGHTER	FIRE	\$ 1,875.52
EVEN, JEFF L	LEAD WATER OPERATOR (CE	WATER	\$ 26.68
SARGENT, BRYAN S	DISTRICT PARK SUPERVISOR	PARK/RECREATION	\$ 1,998.40
SCHMIDT, MARK R	PARKING PATROL	PUBLIC PARKING FACILITIES	\$ 14.78

Name	Position Title	Department	Hourly/ Biweekly Salary
MCDONNEL, DARIN W	LEAD UTILITIES SYSTEM WOR	STREET	\$ 21.63
ANDERSON, MELISSA M	TECHNICAL CLERK	PLANNING/BLDG SERV	\$ 15.33
TOFT, MARC H	POLICE OFFICER	POLICE	\$ 29.09
WENTZ, RUSSELL N	FIREFIGHTER	FIRE	\$ 1,800.98
LICHTY, JESSICA E	FORENSIC SPEC II	POLICE	\$ 24.54
PETERSON, JOSHUA D	PRINCIPAL ENGINEER	ENGINEERING	\$ 2,741.60
VAERNHOEJ, JENNIFER J	POLICE OFFICER	POLICE	\$ 23.70
ROBINSON, JOHN M	LINE WORKER	LIGHT	\$ 23.69
KELLY, ANDREA J	POLICE OFFICER	POLICE	\$ 29.09
WARD, THOMAS D	POLICE SERGEANT	POLICE	\$ 31.26
LARSON, CAMELLIA A	STREET MAINTENANCE SUPE	STREET	\$ 2,673.60
HOLBECK, JASON J	POLICE OFFICER	POLICE	\$ 22.63
PEARSON, CHRISTOPHER W	POLICE SERGEANT	POLICE	\$ 33.51
KLEMISCH, ABIGAIL A	PARK SERVICE WORKER	PARK/RECREATION	\$ 16.50
SMITH, REGAN J	RISK AND EMERGENCY MGR	CENTRAL SERVICES	\$ 2,989.60
MEYER, ERIC A	POLICE OFFICER	POLICE	\$ 20.49
WALKER, MATTHEW C	POLICE OFFICER	POLICE	\$ 21.55
PETERSEN, DAVID C	FIREFIGHTER	FIRE	\$ 1,875.52
WILFAHRT, JOSEPH J	LIBRARY ASSISTANT	LIBRARY	\$ 15.25
CAHOY, MARTIN L	POLICE OFFICER	POLICE	\$ 25.52
AARBO, ANDREW A	PARK CARETAKER	PARK/RECREATION	\$ 19.17
KRUEGER, TIMOTHY J	ENGINEERING TECHNICIAN	ENGINEERING	\$ 23.43
SINDING, RYAN G	EQUIPMENT OPERATOR	STREET	\$ 19.10
WILSON, JULIE M	TECHNICAL CLERK	ENGINEERING	\$ 15.89
SIGAFOOS, RHIANA L	LIBRARY ASSISTANT	LIBRARY	\$ 15.25
MARZOLF, JASON J	FIREFIGHTER	FIRE	\$ 1,642.86
SISSON, JUSTIN D	UTILITIES SYSTEM WORKER	STREET	\$ 18.38
DEDULA, TANYA E	PARK SERVICE WORKER	PARK/RECREATION	\$ 18.39
BROWN, JOSEPH T	LEAD EQUIPMENT OPERATOR	STREET	\$ 22.52
KIESOW, JOHN A	PUBLISHING SPECIALIST	MEDIA SERVICES	\$ 15.29
REICHERT, MICHELLE L	PATIENT SUPPORT TECHN	HEALTH	\$ 15.41
MURPHY, MICHAEL K	FIREFIGHTER	FIRE	\$ 1,642.86
DAUGHTERS, CURTIS J	POLICE OFFICER	POLICE	\$ 25.86
HAUGEN, KELLY L	PARK SERVICE WORKER	PARK/RECREATION	\$ 17.10
WICK, KATHLEEN M	CLINICAL SERVICES MGR	HEALTH	\$ 2,722.40
SCHNAIBLE, MATTHEW S	TECHNICAL SUPPORT SPEC	CENTRAL SERVICES	\$ 17.04
JOHNSON, CHAD J	POLICE OFFICER	POLICE	\$ 25.86
O'HARA, CHARLES M	FIREFIGHTER	FIRE	\$ 1,721.38
INGALLS, JESSE L	MECHANIC	FLEET MAINT	\$ 19.16
HOFFMAN, ELIZABETH C	LIBRARY ASSISTANT	LIBRARY	\$ 15.78
SMEDSRUD, PAUL W	POLICE OFFICER	POLICE	\$ 25.86
ESCHENBAUM, KEVIN J	EQUIPMENT OPERATOR	STREET	\$ 21.47
TUCKER, BRENT L	COMM DEV PGM SPECIALIST	COMMUNITY DEVELOPMENT	\$ 25.50
NYBERG, AARON A	POLICE OFFICER	POLICE	\$ 26.94
HOCHSTEIN, SHAD M	COLLECTION TECHNICIAN	WATER RECLAMATION	\$ 22.29
RICHARDSON, AMY M	CLINICAL DATA MGR	HEALTH	\$ 2,722.40
CARROLL, LESLEE A	POLICE OFFICER	POLICE	\$ 24.78
MCGILLIVRAY, ERIN L	POLICE OFFICER	POLICE	\$ 25.86
FRITZ, ELAINE K	PARK SERVICE WORKER	PARK/RECREATION	\$ 16.50

Name	Position Title	Department	Hourly/ Biweekly Salary
PEREZ, REINALDO	LEAD PARKING EQ SVC TECH	PUBLIC PARKING FACILITIES	\$ 20.76
HOVALDT, TONYA L	BUILDING SERVICES AIDE	PLANNING/BLDG SERV	\$ 16.59
VANROEKEL, DENISE L	HEALTH PGM COORD	HEALTH	\$ 2,093.60
HEADLEY, JAN A	TECHNICAL CLERK	FLEET MAINT	\$ 18.39
JONES, JED J	PARK SERVICE WORKER	PARK/RECREATION	\$ 16.50
KANE, KAREN K	ENVIRONMENTAL TECHNICIAN	WATER RECLAMATION	\$ 20.65
JOHNS, SARAH A	SOCIAL WORKER	HEALTH	\$ 18.38
SCOTT, CHRISTINA M	DENTAL ASSISTANT	HEALTH	\$ 14.83
LOVELAND, DAVID M	URBAN PLANNER	PLANNING/BLDG SERV	\$ 1,898.40
MEYER, LYNN C	BILLING CASHIER	WATER	\$ 15.89
THUM, JONATHAN H	POLICE OFFICER	POLICE	\$ 23.70
ELLMAN, ALEXANDER C	POLICE OFFICER	POLICE	\$ 24.78
LUDENS, BRADLEY M	CIVIL ENGINEER (PE)	ENGINEERING	\$ 2,400.00
BUSEMAN, TIMOTHY A	INTERNAL AUDITOR	CITY COUNCIL	\$ 1,612.80
HOFER, CHRISTOPHER J	FIREFIGHTER	FIRE	\$ 1,563.31
STUESSI, KRISTA K	ACCOUNTANT	FINANCE	\$ 20.00
MILES, LORI M	BILLING CASHIER	WATER	\$ 16.50
VERHEY, SHANNON L	ASSIST CITY ENGINEER	ENGINEERING	\$ 3,276.00
DRAVLAND, JONATHAN B	POLICE OFFICER	POLICE	\$ 20.49
RAETHZ, PHILIP J	MECHANIC	FLEET MAINT	\$ 18.38
RUST, SCOTT J	PURCHASING COORD	FINANCE	\$ 2,364.00
SMITH, JOSHUA D	FIRE APPARATUS OPERATOR	FIRE	\$ 2,041.56
LIEUWEN, BRADY L	POLICE OFFICER	POLICE	\$ 23.70
ENSTAD, COLLIN V	RISK SPECIALIST	CENTRAL SERVICES	\$ 22.33
VOELTZ, MATTHEW M	EQUIPMENT OPERATOR	WATER RECLAMATION	\$ 16.39
MCAREAVEY, MATTHEW S	FIRE APPARATUS OPERATOR	FIRE	\$ 1,958.42
HORN, JUSTIN E	UTILITIES SYSTEM WORKER	STREET	\$ 16.39
FOSTER, ROCKY L	FIREFIGHTER	FIRE	\$ 1,800.98
LUTHER, NICHOLAS L	FIRE APPARATUS OPERATOR	FIRE	\$ 1,880.59
ANDERSON, JAMES L	HEATING/COOLING MAINT ME	FACILITIES MANAGEMENT	\$ 17.72
HART, MATTHEW L	PARK SERVICE WORKER	PARK/RECREATION	\$ 15.33
MYERS, GIBSON C	PARKING PATROL	PUBLIC PARKING FACILITIES	\$ 14.78
HENDRIX, RONALD L	LANDFILL EQUIPMENT OPERA	SANITARY LANDFILL	\$ 21.47
OMER, LEROY A	MAINTENANCE MECHANIC	WATER	\$ 24.27
RAE, EDITH C	LIBRARY TECHNICIAN	LIBRARY	\$ 17.10
MCGINNIS, STEPHEN E	LEAD LANDFILL EQUIP OPER	SANITARY LANDFILL	\$ 25.40
OSTHUS, SUSAN K	ZONING ENFORCEMENT OFFIC	PLANNING/BLDG SERV	\$ 29.11
MCELHANEY, DWIGHT K	COMMUNITY DEV MGR	COMMUNITY DEVELOPMENT	\$ 2,943.20
RODNE, GENICE S	LIBRARY ASSOCIATE	LIBRARY	\$ 25.40
KNOX, ROGER A	EQUIPMENT OPERATOR	STREET	\$ 21.47
SHIELDS, MARGARETTE A	LIBRARY TECHNICIAN	LIBRARY	\$ 19.08
FRIEDBAUER, CYNTHIA A	TECHNICAL CLERK	FIRE	\$ 15.33
VERLEY, EDWARD B	SANITARY LANDFILL SUPERVI	SANITARY LANDFILL	\$ 2,673.60
CHAMBERS, NEWELL R	EQUIPMENT OPERATOR	STREET	\$ 22.29
HARMDIERKS, CONSTANCE R	EQUIPMENT OPERATOR	STREET	\$ 22.29
CHAMBERS, JEFFREY R	COLLECTION TECHNICIAN	WATER RECLAMATION	\$ 22.29
REUWSAAT, JANE M	WORD PROCESSOR	POLICE	\$ 15.97
SPRENGER, DONNA M	BILLING/CODING SPECIALIST	HEALTH	\$ 17.10
MUHS, SHARIE L	ACCOUNTING TECHNICIAN	FINANCE	\$ 21.47

Name	Position Title	Department	Hourly/ Biweekly Salary
LOCKWOOD, JAMES T	ZONING ENFORCEMENT OFFIC	PLANNING/BLDG SERV	\$ 29.11
BENZ II, HUBERT L	POLICE SERGEANT	POLICE	\$ 32.37
LIESINGER, BEVERLY K	LIBRARIAN	LIBRARY	\$ 2,285.60
VIET, DOUGLAS L	ELECTRICAL INSPECTOR	PLANNING/BLDG SERV	\$ 29.11
DUNN, MARK A	PARK CARETAKER	PARK/RECREATION	\$ 25.40
COLWILL, GARY F	ASSIST CITY ATTORNEY	ATTORNEY	\$ 3,368.00
BERKLAND, THOMAS O	PRINCIPAL ENGINEER	ENGINEERING	\$ 3,235.20
WILLIAMS, CARLA J	LIBRARY ASSOCIATE	LIBRARY	\$ 20.76
BARNES, RICHARD D	WATER SERVICE TECHNICIAN	WATER	\$ 20.00
BAXTER, MARTHA J	LIBRARY ASSOCIATE	LIBRARY	\$ 23.43
COLLINS, MICHAEL M	FIRE CAPTAIN	FIRE	\$ 2,595.26
PARCEL, KERRY A	PARK SERVICE WORKER	PARK/RECREATION	\$ 19.08
WEBER, JEFFREY B	INTERNAL AUDITOR	CITY COUNCIL	\$ 1,981.60
DECLERCQ, LARRY G	PROGRAMMER ADV	CENTRAL SERVICES	\$ 29.11
SMITH, MICHAEL R	MAINTENANCE MECHANIC	WATER RECLAMATION	\$ 24.27
WILSON, DOUGLAS G	FIRE APPARATUS OPERATOR	FIRE	\$ 2,293.50
GAMBER, ROYAL W	ENVIRONMENTAL HEALTH SP	HEALTH	\$ 27.89
JEFFERS, KAREN J	LIBRARY ASSISTANT	LIBRARY	\$ 17.56
THORSON, PALMER M	BUILDING MAINTENANCE WOF	FACILITIES MANAGEMENT	\$ 14.19
SCHAEFER, STEPHEN M	POLICE OFFICER	POLICE	\$ 29.09
STEFFEN, RICHARD H	STREET MAINTENANCE SUPE	STREET	\$ 2,285.60
ULLOM, SUSAN M	PURCHASING ASSISTANT	FINANCE	\$ 22.29
OLSON, KEVIN L	ACCOUNTANT	FINANCE	\$ 25.61
JOHNSON, STEVEN C	POLICE SERGEANT	POLICE	\$ 33.51
MCGOVERN, GERALD W	EQUIPMENT OPERATOR	STREET	\$ 22.29
LUND, MICHAEL R	WATER OPERATOR	WATER	\$ 18.38
DEBOER, GREG A	POLICE OFFICER	POLICE	\$ 29.09
BAUMBERGER, KAREN A	TECHNICAL SUPPORT SPEC	CENTRAL SERVICES	\$ 21.47
BERG, JILL S	TECHNICAL CLERK	POLICE	\$ 17.10
JOHNSON, LAWRENCE A	TRAFFIC DEV SERVICE WORK	STREET	\$ 22.29
MUNRO, STEVEN D	TRAFFIC DEV SERVICE WORK	STREET	\$ 22.29
HALL, DONALD L	ELECTRICAL INSPECTOR	PLANNING/BLDG SERV	\$ 27.89
DAGGITT, JAMES A	TRAFFIC DEV SERVICE WORK	STREET	\$ 22.29
GARRY, CAROL J	HUMAN RELATIONS ASSISTAN	ATTORNEY	\$ 22.98
SIEVERDING, JOSEPH C	FIRE BATTALION CHIEF	FIRE	\$ 3,260.01
THOMPSON, SUSAN L	LIBRARY ASSOCIATE	LIBRARY	\$ 21.63
FIELDS, THOMAS M	ELECTRICAL INSPECTOR	PLANNING/BLDG SERV	\$ 30.39
PRIEST, JANICE K	ADMINISTRATIVE ASST	ENGINEERING	\$ 21.43
HOFFER, CYNTHIA J	REGISTERED NURSE (RN)	HEALTH	\$ 28.92
WROTENBERY, MARJORIE J	LIBRARY ASSOCIATE	LIBRARY	\$ 22.52
LIND, PEGGY J	LIBRARIAN	LIBRARY	\$ 2,383.20
JENSEN, JEAN M	BUILDING MAINTENANCE WOF	FACILITIES MANAGEMENT	\$ 18.20
BALGER, MARK L	BUILDING MAINTENANCE WOF	FACILITIES MANAGEMENT	\$ 18.20
ENSZ, KELLY H	FIRE APPARATUS OPERATOR	FIRE	\$ 2,293.50
SORENSEN, RUSSELL L	URBAN PLANNER	PLANNING/BLDG SERV	\$ 2,673.60
REDERTH, HARLAN C	LEAD EQUIPMENT OPERATOR	STREET	\$ 25.40
GABEL, DARRELL R	LEAD WASTEWATER OPERAT	WATER RECLAMATION	\$ 26.68
JOHNSON, STEVEN A	PARK CARETAKER	PARK/RECREATION	\$ 25.40
COOPER, MICHAEL J	DIRECTOR OF PLANNING/BLD	PLANNING/BLDG SERV	\$ 4,845.60

Name	Position Title	Department	Hourly/ Biweekly Salary
BOETEL, CRAIG A	POLICE OFFICER	POLICE	\$ 24.78
PERSSON, VAYEJEAN L	WORD PROCESSOR	POLICE	\$ 14.38
SCHMIT, GREGORY J	POLICE OFFICER	POLICE	\$ 29.09
DEAN, GARY L	PLANS EXAMINER	PLANNING/BLDG SERV	\$ 26.72
DUNN, RODNEY L	PARK CARETAKER	PARK/RECREATION	\$ 25.40
SCHNEIDER, DAN J	FIRE APPARATUS OPERATOR	FIRE	\$ 1,958.42
LILYQUIST, JEFF A	PARTS WORKER	WATER	\$ 19.08
BROWN, THOMAS H	WATER OPERATOR	WATER	\$ 24.27
O'HARA, TODD M	FIRE APPARATUS OPERATOR	FIRE	\$ 2,123.69
GERRY, HOWARD E	LEAD BUILDING MAINTENANCE	FACILITIES MANAGEMENT	\$ 16.50
JOHNSON, KAY L	EQUIPMENT OPERATOR	STREET	\$ 20.65
REINERS, STEPHANIE A	LANDFILL SCALE OPERATOR	SANITARY LANDFILL	\$ 13.44
PHILIPS, ROBERT B	COLLECTION TECHNICIAN	WATER RECLAMATION	\$ 22.29
KOEPP, JAMMIE J	LANDFILL EQUIPMENT OPERA	SANITARY LANDFILL	\$ 17.72
PHILIPS, MICHAEL J	UTILITIES SYSTEM WORKER	STREET	\$ 22.29
BAKKE, TIMOTHY T	POLICE OFFICER	POLICE	\$ 29.09
COTTRILL, DARLA J	ADMINISTRATIVE ASST	PUBLIC WORKS ADMIN	\$ 21.43
GOUGH, JULIE A	BENEFITS TECHNICIAN	HUMAN RESOURCES	\$ 25.96
JORGENSEN, TAMARA	ASSIST CITY CLERK	CITY COUNCIL	\$ 22.12
MCGINNIS, LORI A	LIBRARY ASSOCIATE	LIBRARY	\$ 23.43
FORSTING, MORRIS V	ENVIRONMENTAL HEALTH SP	HEALTH	\$ 30.39
WARRINGTON, RICHARD C	PLANS EXAMINER	PLANNING/BLDG SERV	\$ 27.89
HUBER, GALYNN G	STREET/UTILITY MANAGER	STREET	\$ 3,767.20
STYKE, GARY E	TRAFFIC DEVICES MAINT SPV	STREET	\$ 2,480.80
MEYER, MARK A	LEAD EQUIPMENT OPERATOR	STREET	\$ 25.40
CHRISTENSEN, MICHAEL D	EQUIPMENT OPERATOR	STREET	\$ 22.29
SIMMONS, DOUGLAS K	POLICE OFFICER	POLICE	\$ 29.09
LUTHER, JOEY D	FIRE BATTALION CHIEF	FIRE	\$ 3,149.60
SCHMITT, JEFFREY D	ASST DIR OF PLANNING/BLDG	PLANNING/BLDG SERV	\$ 3,236.00
ERICKSON, DAVID E	POLICE SERGEANT	POLICE	\$ 33.51
DAGGETT, PHILLIP G	LEAD EQUIPMENT OPERATOR	STREET	\$ 25.40
SCHULD, RODRICK J	COLLECTION SPECIALIST	WATER RECLAMATION	\$ 25.40
SCHULER, GREGORY A	LEAD WATER OPERATOR (CEF	WATER	\$ 24.61
DUNCAN, TROY A	POLICE OFFICER	POLICE	\$ 29.09
SAUER, RITA J	LIBRARY CLERK	LIBRARY	\$ 14.34
FROMM, SHERYL A	TECHNICAL CLERK	STREET	\$ 17.75
BOONE, STEVEN R	LABORER	WATER	\$ 13.31
MEDEMA, DOUGLAS P	FIREFIGHTER	FIRE	\$ 1,642.86
MOUSEL, CARL V	LINE WORKER	LIGHT	\$ 27.73
HUBLU, MARY J	MAYOR'S EXECUTIVE SECRET	MAYOR	\$ 1,800.80
BRYNJULSON, CURTIS R	CHEMIST	WATER RECLAMATION	\$ 30.39
MCMAMARA, BILL A	FIRE APPARATUS OPERATOR	FIRE	\$ 2,206.89
KIMBALL, ERIC S	POLICE OFFICER	POLICE	\$ 26.94
FIDELER, MIKE C	LEAD EQUIPMENT OPERATOR	STREET	\$ 25.40
PETERS, ROBERT J	EQUIPMENT OPERATOR	STREET	\$ 22.29
NEUHARTH, SUSAN L	PARKING LOT ATTENDANT	PUBLIC PARKING FACILITIES	\$ 14.66
ROEMEN, KAREN K	POLICE RECORDS CLERK	POLICE	\$ 18.20
PLUCKER, DARWIN L	FLEET MAINTENANCE COORD	POLICE	\$ 22.52
WINKEL, CHAD D	POLICE OFFICER	POLICE	\$ 24.78

Name	Position Title	Department	Hourly/ Biweekly Salary
SCHILLERSTROM, TIMOTHY J	FIRE CAPTAIN	FIRE	\$ 2,422.71
BURKE, SCOTT M	POLICE OFFICER	POLICE	\$ 29.09
THILL, BRIAN G	BUILDING INSPECTOR	PLANNING/BLDG SERV	\$ 31.93
NOTHDURFT, VALARIE K	WATER SERVICE TECHNICIAN	WATER	\$ 20.00
BRENDE, LORI L	ADMINISTRATIVE ASST	LIBRARY	\$ 21.43
MUNDAHL, BRIAN J	POLICE OFFICER	POLICE	\$ 24.78
MUNRO, RITA K	ACCOUNTING TECHNICIAN	FINANCE	\$ 20.65
TRANTINA, GAIL L	ADMINISTRATIVE ASST	WATER	\$ 21.43
KETCHAM, GARY T	EQUIPMENT OPERATOR	WATER RECLAMATION	\$ 17.04
DENNY, MICHAEL P	MECHANICAL INSPECTOR	PLANNING/BLDG SERV	\$ 26.72
DAFOE, BOB J	VEHICLE/EQUIP SVC WORKER	POLICE	\$ 17.10
WATEMBACH, MONTE J	DATA CENTER SUPV	CENTRAL SERVICES	\$ 2,833.60
NUSSBAUM, PAULA J	TECHNICAL CLERK	PARK/RECREATION	\$ 19.08
JOHNSON, KURT S	EQUIPMENT OPERATOR	STREET	\$ 19.10
DYKSTRA, ROBERT J	FIRE APPARATUS OPERATOR	FIRE	\$ 1,958.42
REDMOND, STEVEN M	POLICE OFFICER	POLICE	\$ 25.86
VANZEE, JEFFREY S	FIREFIGHTER	FIRE	\$ 1,800.98
DYKSTRA, DOUG A	COLLECTION TECHNICIAN	WATER RECLAMATION	\$ 22.29
KLEIN, AARON J	POLICE OFFICER	POLICE	\$ 25.86
MILLETTE, RICHARD A	POLICE OFFICER	POLICE	\$ 26.94
JOHNSON, CURTIS J	FIREFIGHTER	FIRE	\$ 1,563.31
PUTZIER, CHARLES F	LEAD EQUIPMENT OPERATOR	STREET	\$ 25.40
ELLIS, KERRY G	CIVIL ENGINEER (PE)	ENGINEERING	\$ 2,604.00
SMALL, ROBERT D	FIREFIGHTER	FIRE	\$ 1,642.86
FURNEY, DEAN A	WELDER	FLEET MAINT	\$ 24.27
WIECHMANN, KAREN C	LIBRARIAN	LIBRARY	\$ 2,285.60
MOORE, SHIRREL J	POLICE RECORDS CLERK	POLICE	\$ 14.69
TIETJEN, NICOLE L	RECREATION PROGRAM SPEC	PARK/RECREATION	\$ 19.16
HILL, ROBERT J	FIRE CAPTAIN	FIRE	\$ 2,595.26
SCHRAMM, PAUL T	MAINTENANCE MECHANIC	WATER RECLAMATION	\$ 20.72
LEMS, C G	FIRE APPARATUS OPERATOR	FIRE	\$ 1,958.42
SCHNETTER, TROY M	FIREFIGHTER	FIRE	\$ 1,721.38
CHRISTENSEN, JASON J	POLICE OFFICER	POLICE	\$ 26.64
MONTIS, JOSEPH L	COLLECTION TECHNICIAN	WATER RECLAMATION	\$ 17.04
SCHNETTER, TONY M	ENGINEERING TECHNICIAN	ENGINEERING	\$ 25.40
UEKE, CHAD A	COLLECTION TECHNICIAN	WATER RECLAMATION	\$ 19.10
OLSON, MICHAEL J	POLICE OFFICER	POLICE	\$ 29.09
MENHOLT, STEVEN L	WATER SERVICE TECHNICIAN	WATER	\$ 18.58
HALLSTROM, ALLEN L	FIRE CAPTAIN	FIRE	\$ 2,340.78
HILLESTAD, MAYNARD L	PLUMBING INSPECTOR	PLANNING/BLDG SERV	\$ 24.50
SCHMIDT, DENISE R	LIBRARY ASSISTANT	LIBRARY	\$ 13.68
GRAVES, DAVID W	MECHANIC	FLEET MAINT	\$ 22.40
BROWN, DANIEL R	MECHANIC	FLEET MAINT	\$ 19.91
MARTENS, JEFF L	FIRE APPARATUS OPERATOR	FIRE	\$ 2,206.89
BARRETT, MICHAEL D	COLLECTION TECHNICIAN	WATER RECLAMATION	\$ 22.29
PALMER, JAMIE L	ASSIST CITY CLERK	CITY COUNCIL	\$ 19.70
FISCHER, DAVID W	ASST DIR OF PARKS AND REC	PARK/RECREATION	\$ 4,095.20
HATCH, DUANE K	SENIOR ACCOUNTANT	FINANCE	\$ 2,773.60
BARKER, ROSEMARY J	POLICE OFFICER	POLICE	\$ 29.09

Name	Position Title	Department	Hourly/ Biweekly Salary
GORDY, RHONDA P	DENTAL ASSISTANT	HEALTH	\$ 17.22
DOWNS, RUSSELL W	FIRE INSPECTOR UNIFORM	FIRE	\$ 2,565.60
DROGE, RONALD R	EQUIPMENT OPERATOR	STREET	\$ 17.72
REINWALD, BRIAN E	POLICE OFFICER	POLICE	\$ 28.01
WIEBE, DAWN N	ACCOUNTING TECHNICIAN	FINANCE	\$ 22.29
TIMMER, SCOTT D	DISTRICT PARK SUPERVISOR	PARK/RECREATION	\$ 2,576.80
GALBREATH, SHANNON L	FIREFIGHTER	FIRE	\$ 1,875.52
WAGNER, JOHN B	FIRE INSPECTOR UNIFORM	FIRE	\$ 2,376.00
DES LAURIERS, JEFFREY R	PRINCIPAL ENGINEER	ENGINEERING	\$ 3,235.20
BARNETT, WILLIAM A	EQUIPMENT OPERATOR	WATER RECLAMATION	\$ 21.47
SMITH, CHRISTOPHER R	UTILITIES SYSTEM WORKER	STREET	\$ 17.04
BARTUNEK, RANDY L	DIRECTOR OF CD/PUBL PARK	COMMUNITY DEVELOPMENT	\$ 4,455.20
LEONARD, KAREN A	ASSIST CITY ATTORNEY	ATTORNEY	\$ 3,105.60
PAULSON, KARLA M	MEDIA SERVICES MANAGER	MEDIA SERVICES	\$ 2,943.20
MEYER, RITA A	ADMINISTRATIVE ASST	PARK/RECREATION	\$ 19.89
KLEIN, BRIGETTA A	ACCOUNTANT	FINANCE	\$ 26.68
MATTSON, ANDREW E	POLICE OFFICER	POLICE	\$ 24.78
JENSEN, MARK A	POLICE CAPTAIN	POLICE	\$ 3,423.20
MATHISON, JON C	LEAD EQUIPMENT OPERATOR	STREET	\$ 25.40
SCARBOROUGH, KAREN J	LIBRARY ASSOCIATE	LIBRARY	\$ 19.17
STRUCK, CURT W	CIVIL ENGINEER (PE)	ENGINEERING	\$ 2,807.20
VAN DYKE, TERRANCE L	SENIOR ENGINEERING TECHN	ENGINEERING	\$ 28.92
KOOPMAN, MICHAEL G	FIRE CAPTAIN	FIRE	\$ 2,340.78
FICK, JODI L	ASSIST LIBRARY DIRECTOR	LIBRARY	\$ 3,368.00
NUGTEREN, TIMOTHY T	FIRE APPARATUS OPERATOR	FIRE	\$ 1,958.42
BEYNON, JEAN B	POLICE RECORDS CLERK	POLICE	\$ 16.96
BUUS, JEFFREY M	EQUIPMENT OPERATOR	WATER RECLAMATION	\$ 18.38
BOE, SUSAN M	LIBRARY ASSISTANT	LIBRARY	\$ 16.36
HILL, DONALD W	FIRE CHIEF	FIRE	\$ 5,235.20
BLAKE, LYNN A	PARK FORESTRY CARETAKER	PARK/RECREATION	\$ 21.63
ANDERSON, TIMOTHY M	FIRE CAPTAIN	FIRE	\$ 2,595.26
UEKE, TROY A	EQUIPMENT OPERATOR	STREET	\$ 20.65
MCELROY, DAVID D	SANITARY LANDFILL SUPT	SANITARY LANDFILL	\$ 2,946.40
SUING, GAYLE E	DOCUMENT SPECIALIST	MEDIA SERVICES	\$ 19.53
HANISCH, MATTHEW J	POLICE OFFICER	POLICE	\$ 29.09
GAIKOWSKI, DEBRA A	TRANSIT PLANNER	PLANNING/BLDG SERV	\$ 2,160.80
EGGER, MARK S	FIRE CAPTAIN	FIRE	\$ 2,595.26
GILMOUR, GARRET D	FIREFIGHTER	FIRE	\$ 1,800.98
KAISER, DANIEL L	POLICE LIEUTENANT	POLICE	\$ 3,260.00
BACKER, KURT K	FIREFIGHTER	FIRE	\$ 1,955.15
WOLFE, MARK A	FIRE CAPTAIN	FIRE	\$ 2,595.26
PERRY, MARK L	PRINCIPAL ENGINEER	ENGINEERING	\$ 3,235.20
MENTELE, JOSEPH A	TRAFFIC DEV SERVICE WORK	STREET	\$ 20.65
POWERS, JAMES M	FIRE CAPTAIN	FIRE	\$ 2,595.26
VOSTAD, BRADLEY	ACCOUNTANT	PUBLIC WORKS ADMIN	\$ 27.74
MILLER, RANDY R	FIRE CAPTAIN	FIRE	\$ 2,595.26
OREN, DANIEL D	WATER SERVICE TECHNICIAN	WATER	\$ 16.59
VANT HUL, STEVEN G	POLICE SERGEANT	POLICE	\$ 33.51
ROWE, STEVEN D	POLICE OFFICER	POLICE	\$ 26.94

Name	Position Title	Department	Hourly/ Biweekly Salary
ODE, STEPHANIE A	LIBRARY ASSISTANT	LIBRARY	\$ 15.78
WEATHERLY, ANNEMARIE R	LIBRARY ASSISTANT	LIBRARY	\$ 15.25
FENDERSON, JOHN J	LANDFILL EQUIPMENT OPERA	SANITARY LANDFILL	\$ 20.65
HINCKLEY, CONSTANCE K	ADMINISTRATIVE ASST	PLANNING/BLDG SERV	\$ 21.43
KRUSE, RICK A	UTILITIES SYSTEM WORKER	STREET	\$ 18.38
AHL, NOEL K	APPL SUPPORT ANALYST	CENTRAL SERVICES	\$ 2,480.80
ENGELKES, DANIEL J	MAINTENANCE MECHANIC	WATER RECLAMATION	\$ 22.40
RENSCH, RUSS J	FIREFIGHTER	FIRE	\$ 2,113.47
SWIER, PAMELA M	PUBLIC HEALTH SCIENTIST I	HEALTH	\$ 24.27
TOBOLL, MARK J	WEBMASTER	MEDIA SERVICES	\$ 2,189.60
HEDEEN, JOHN T	CUSTODIAL WORKER	POLICE	\$ 12.85
PICARD, LAURIE K	BUILDING SERVICES AIDE	PLANNING/BLDG SERV	\$ 17.22
FORSTER, ROBERT S	POLICE OFFICER	POLICE	\$ 24.78
GRAVERSON, GAVIN M	LEAD WATER OPERATOR (CEF	WATER	\$ 26.68
GRAHAM, JULAINE C	LICENSED PRACTICAL NURSE	HEALTH	\$ 16.50
AHL, PATRICK J	PARTS WORKER	FLEET MAINT	\$ 18.39
DEBOER, CLINTON M	FIREFIGHTER	FIRE	\$ 1,800.98
BAUMAN, CHRIS D	POLICE OFFICER	POLICE	\$ 24.78
HOGSTAD, LORIE A	LICENSING SPEC	ATTORNEY	\$ 27.21
HANGER, RICHARD M	FIRE CAPTAIN	FIRE	\$ 2,595.26
KINDER, TRACY P	MAINTENANCE MECHANIC	WATER RECLAMATION	\$ 24.27
LIGTENBERG, BARRY L	CUSTODIAL WORKER	WATER	\$ 14.66
HARTMANN, DANIEL P	EMERGENCY VEHICLE TECH ((FIRE	\$ 2,120.00
VOSBURG, ROBERT D	FIRE CAPTAIN	FIRE	\$ 2,340.78
CHRISTENSEN, ROBERT A	FIRE APPARATUS OPERATOR	FIRE	\$ 2,206.89
BRINK, RANDALL L	POLICE OFFICER	POLICE	\$ 25.86
MADDOX, BRADLEY J	UTILITY SYSTEMS SUPERVISO	STREET	\$ 2,383.20
POLZIEN, THOMAS D	POLICE OFFICER	POLICE	\$ 29.09
JORGENSEN, VICKY L	LIBRARY ASSOCIATE	LIBRARY	\$ 25.40
SCHAAF, BENJAMIN P	EQUIPMENT OPERATOR	STREET	\$ 21.47
KNEIP, PATRICK C	POLICE OFFICER	POLICE	\$ 29.09
GARRY WEBER, SUZANNE T	RECREATION PROGRAM COOF	PARK/RECREATION	\$ 2,673.60
WELBIG, TIMOTHY A	FIRE APPARATUS OPERATOR	FIRE	\$ 2,293.50
COX, RYAN P	FIREFIGHTER	FIRE	\$ 1,642.86
DAWLEY, TREV M	MECHANIC	FLEET MAINT	\$ 24.27
BARTELS, BUZZ	COLLECTION TECHNICIAN	WATER RECLAMATION	\$ 19.10
BASSING, MIKE D	ENGINEERING TECHNICIAN	ENGINEERING	\$ 24.40
MIEDEMA, TORY J	PARK DEVELOPMENT SPECIAL	PARK/RECREATION	\$ 2,383.20
MOAN, DANIEL C	ENGINEERING TECHNICIAN	ENGINEERING	\$ 24.40
DYKSTRA, KIESHA M	LIBRARY ASSISTANT	LIBRARY	\$ 13.68
BOYSEN, KELLY J	HOUSING INSPECTOR	PLANNING/BLDG SERV	\$ 26.72
RICKERL, PATRICK K	POLICE OFFICER	POLICE	\$ 25.86
KAYL, CHRISTOPHER M	TECHNICAL SUPPORT SPEC	CENTRAL SERVICES	\$ 22.29
HEIN, DAN J	ENGINEERING TECHNICIAN	ENGINEERING	\$ 25.40
HAGEN, TIMOTHY W	POLICE SERGEANT	POLICE	\$ 33.51
HUBER, THOMAS J	ASSISTANT DIR OF FINANCE	FINANCE	\$ 3,931.20
MARKLEY, ERIC E	FIREFIGHTER	FIRE	\$ 1,642.86
MOXLEY, CODY A	UTILITIES SYSTEM WORKER	STREET	\$ 20.65
BANGHART, MARTY J	WASTEWATER OPERATOR	WATER RECLAMATION	\$ 18.38

Name	Position Title	Department	Hourly/ Biweekly Salary
STRATMEYER, PAUL G	FIRE APPARATUS OPERATOR	FIRE	\$ 2,123.69
DUMKE, BRADLEY D	CITYLINK PRODUCER	MEDIA SERVICES	\$ 1,998.40
HINRICHS, SCOTT E	ENGINEERING TECHNICIAN	ENGINEERING	\$ 25.40
DEUTSCH, TROY C	PARKING EQUIP SERVICE TEC	PUBLIC PARKING FACILITIES	\$ 17.22
ORMSETH, ERIN W	WEBMASTER	MEDIA SERVICES	\$ 2,189.60
CARLSON JR, RICHARD A	PARK CARETAKER	PARK/RECREATION	\$ 20.76
SWANSON, BRIANA R	PARK SERVICE WORKER	PARK/RECREATION	\$ 15.89
MILLER, CHRISTOPHER E	ENGINEERING TECHNICIAN	ENGINEERING	\$ 25.40
BJERGAARD, LAURA A	POLICE RECORDS CLERK	POLICE	\$ 15.78
HAGEN KELLY, JEANINE P	DOCUMENT SPECIALIST	MEDIA SERVICES	\$ 19.53
BOYSEN, ALYSIA K	LIBRARY ASSISTANT	LIBRARY	\$ 15.25
ENGLUND, TIMOTHY D	POLICE OFFICER	POLICE	\$ 25.86
JUHNKE, SCOTT D	RECREATION PROGRAM COO	PARK/RECREATION	\$ 2,285.60
STIRLING, COREY F	EQUIPMENT OPERATOR	STREET	\$ 19.88
NEEB, LINDA K	TECHNICAL CLERK	FIRE	\$ 14.78
AUSEN, SHANNON R	ASSIST CITY ENGINEER	ENGINEERING	\$ 3,604.00
SONA, KEVIN S	FIREFIGHTER	FIRE	\$ 1,875.52
NEISES, JARUD H	FIRE APPARATUS OPERATOR	FIRE	\$ 1,958.42
WARWICK, BRIAN R	POLICE OFFICER	POLICE	\$ 25.86
VANVOORST, GRANT R	POLICE OFFICER	POLICE	\$ 21.55
HINDBJORGEN, JILL M	REGISTERED NURSE (RN)	HEALTH	\$ 27.72
HANSEN, GRETCHEN M	POLICE OFFICER	POLICE	\$ 26.94
KARSKY, ALISSA K	RECREATION PROGRAM SPEC	PARK/RECREATION	\$ 18.38
JASSO, CHRISTOPHER R	POLICE OFFICER	POLICE	\$ 20.49
PETERSON, ANGELA J	PATIENT SUPPORT TECHN	HEALTH	\$ 14.90
NESS, JASON L	LEAD EQUIPMENT OPERATOR	STREET	\$ 22.52
PETERSEN, REED A	POLICE OFFICER	POLICE	\$ 25.86
ROKUSEK, KEVIN L	PROGRAMMER ANALYST	CENTRAL SERVICES	\$ 2,773.60
KONECHNE, FRANCIS J	VEHICLE/EQUIP SVC WORKER	FLEET MAINT	\$ 14.78
LARSEN, JASON A	POLICE OFFICER	POLICE	\$ 25.86
BENSON, TOBY J	POLICE LIEUTENANT	POLICE	\$ 3,042.40
HAIAR, JAMES E	FIRE CAPTAIN	FIRE	\$ 2,507.50
ZITTERICH, MICHAEL L	CUSTODIAL WORKER	FACILITIES MANAGEMENT	\$ 11.66
SMITH, AUTUM M	PUBLIC HEALTH SCIENTIST I	HEALTH	\$ 21.58
HOFTIEZER, HEATH R	CIVIL ENGINEER (PE)	ENGINEERING	\$ 2,298.40
JOHNSTON, DANIEL L	LIBRARY ASSISTANT	LIBRARY	\$ 13.68
CLEMENS, SAMUEL W	POLICE OFFICER	POLICE	\$ 26.94
SOHL, LAURI B	GIS ANALYST	PUBLIC WORKS ADMIN	\$ 2,383.20
VAN GUNDY, BROOK M	FIREFIGHTER	FIRE	\$ 1,800.98
SIEBENBORN, ANDREW R	POLICE OFFICER	POLICE	\$ 23.70
DUNN, JEFFREY C	PRINCIPAL ENGINEER	ENGINEERING	\$ 2,989.60
MCCLARY, DARREN E	POLICE SERGEANT	POLICE	\$ 31.26
DUPREY, JOHN S	POLICE OFFICER	POLICE	\$ 29.09
HEIN, KRISTY S	TECHNICAL CLERK	PARK/RECREATION	\$ 17.10
SACHS, RICHARD W	ENGINEERING TECHNICIAN	ENGINEERING	\$ 19.94
SUCKSTORF, BARBARA L	CONTRACT/BID SPEC	ENGINEERING	\$ 21.63
KLEIN, ALICIA A	LIBRARY ASSOCIATE	LIBRARY	\$ 20.76
BIVENS, ANTHONY A	FIREFIGHTER	FIRE	\$ 1,483.77
NELSON, BRADLEY E	PARK CARETAKER	PARK/RECREATION	\$ 19.94

Name	Position Title	Department	Hourly/ Biweekly Salary
BECKMAN, COLE D	MECHANIC	FLEET MAINT	\$ 18.38
SCHROEDER, SUZANNE B	ADMINISTRATIVE ASST	COMMUNITY DEVELOPMENT	\$ 21.43
BAUERS, MICHAEL D	FIRE APPARATUS OPERATOR	FIRE	\$ 1,880.59
SCHLEICHER, CARIN L	BRANCH LIBRARIAN	LIBRARY	\$ 2,364.00
TREADWAY, CHRISTOPHER L	POLICE OFFICER	POLICE	\$ 24.78
GRAMLICK, MICHAEL C	FIRE APPARATUS OPERATOR	FIRE	\$ 2,041.56
DOUGLAS, MATTHEW G	FIREFIGHTER	FIRE	\$ 1,483.77
FULLENKAMP, ANN J	PATIENT SUPPORT TECHN	HEALTH	\$ 17.10
HAVLOVIC, MICHAEL R	FIRE APPARATUS OPERATOR	FIRE	\$ 2,293.50
MARINO, PATRICK J	POLICE OFFICER	POLICE	\$ 27.75
SCHOTT, KELLY S	TECHNICAL CLERK	FIRE	\$ 15.33
HASSLER, WILLIAM B	CONTRACT COMPL SPEC	COMMUNITY DEVELOPMENT	\$ 20.65
MIERAS, KELBY J	PARK OPERATIONS MANAGER	PARK/RECREATION	\$ 2,741.60
MCCLURE, CULLEN E	POLICE OFFICER	POLICE	\$ 22.63
BARBER, JOSEPH M	WATER OPERATOR	WATER	\$ 17.70
STIEBEN, RALPH L	POLICE OFFICER	POLICE	\$ 29.09
VO, LETICIA A	PROGRAMMER ANALYST	CENTRAL SERVICES	\$ 2,364.00
MAXFIELD, LYNN A	WATER OPERATOR	WATER	\$ 22.40
OWEN, DEBRA A	CITY CLERK	CITY COUNCIL	\$ 2,664.00
CHRISTIAANSEN, BRIAN P	FIRE APPARATUS OPERATOR	FIRE	\$ 1,958.42
DULANEY, GARETT M	FIRE APPARATUS OPERATOR	FIRE	\$ 1,880.59
BOE, TRENT S	FIRE APPARATUS OPERATOR	FIRE	\$ 2,041.56
NELSEN, TERRY L	FIRE APPARATUS OPERATOR	FIRE	\$ 1,958.42
SCHULZ, CODY W	POLICE OFFICER	POLICE	\$ 22.63
JONES, LONNA J	CLINICAL SERVICES MGR	HEALTH	\$ 2,722.40
TUCKER, DENISE D	ASSIST CITY CLERK	CITY COUNCIL	\$ 20.50
POTTEBAUM, KATHLEEN M	BENEFITS TECHNICIAN	HUMAN RESOURCES	\$ 24.00
VAN VOORST, JILL M	LIBRARY ASSISTANT	LIBRARY	\$ 15.78
MUNDT, SARA M	PARK SERVICE WORKER	PARK/RECREATION	\$ 15.33
JONES, JOHN	BUILDING MAINTENANCE WOF	FACILITIES MANAGEMENT	\$ 14.19
TRAINOR, JOEY L	POLICE OFFICER	POLICE	\$ 25.86
DIRKS, DAVID A	LEAD WASTEWATER OPERAT	WATER RECLAMATION	\$ 26.68
TRIGG, SHELLY M	ADMINISTRATIVE ASST	WATER RECLAMATION	\$ 19.89
SCHMITZ, THOMAS G	POLICE OFFICER	POLICE	\$ 29.09
DANFORD, MICHAEL R	UTILITIES SYSTEM WORKER	STREET	\$ 16.39
GARDEN, JEFFREY B	POLICE OFFICER	POLICE	\$ 26.94
ANDREASEN, DAVID M	POLICE OFFICER	POLICE	\$ 29.09
NEEVES, DANIEL Z	LIBRARY ASSISTANT	LIBRARY	\$ 14.19
LANIER, DEAN H	FIRE INSPECTOR CIVILIAN	FIRE	\$ 2,028.80
MATTSON, STEVEN C	FIRE APPARATUS OPERATOR	FIRE	\$ 2,041.56
NORTON, ELLEN M	ANIMAL CONTROL OFFICER	POLICE	\$ 15.39
FIEGEN, STEVEN P	POLICE OFFICER	POLICE	\$ 29.09
FATONE, JASON B	POLICE OFFICER	POLICE	\$ 27.75
HOWEY, ELIZABETH A	LIBRARY ASSISTANT	LIBRARY	\$ 16.96
WILDE, JEFFREY A	ENGINEERING TECHNICIAN	ENGINEERING	\$ 25.40
POTTS, DANA L	APPL SUPPORT ANALYST	CENTRAL SERVICES	\$ 2,480.80
HUNTIMER, DAVID A	POLICE SERGEANT	POLICE	\$ 33.51
BEATTY, PHILIP J	ANIMAL CONTROL OFFICER	POLICE	\$ 20.00
JOHNSON, KIMBERLY C	FIRE CAPTAIN	FIRE	\$ 2,595.26

Name	Position Title	Department	Hourly/ Biweekly Salary
ATAIYAN, FRANK	FIRE PROTECTION ENG (PE)	FIRE	\$ 2,807.20
SOTO, HECTOR	POLICE OFFICER	POLICE	\$ 25.86
HAMLYN, BRET R	POLICE OFFICER	POLICE	\$ 29.09
HINCKLEY, LYNN R	HRIS/PAYROLL SPECIALIST	HUMAN RESOURCES	\$ 2,773.60
JOHNSTON, RANDI L	HUMAN RESOURCES CLERK	HUMAN RESOURCES	\$ 19.89
BOLLINGER, RONALD A	LANDFILL EQUIPMENT OPERA	SANITARY LANDFILL	\$ 19.10
CENTENO, EDWIN	POLICE OFFICER	POLICE	\$ 23.70
RANGEL, KIRK A	FIREFIGHTER	FIRE	\$ 1,642.86
ALFARO, ERNESTO V	PATIENT SUPPORT TECHN	HEALTH	\$ 13.89